



## Frank W. Zardecki

Deputy Commander  
Tobyhanna Army Depot

Mr. Zardecki has served as the deputy commander since 1990 to the commanding officer of Tobyhanna Army Depot, an organization of approximately 3,800 personnel performing diversified logistics, administrative and related support missions.

In this position, Mr. Zardecki participates fully in the overall administration and operation of the entire depot. He provides professional guidance and assistance on all matters pertaining to depot missions, operating goals, and determination of depot resource requirements in terms of funds, facilities and personnel. He reviews and evaluates the effectiveness and efficiency of all depot missions. He also identifies and resolves critical operating problems, and determines and directs special studies and management improvement reviews.

Mr. Zardecki is a veteran of the U.S. Air Force. He began his depot career in 1966 as an electronics-mechanic helper. Since 1972, he has held a wide variety of management positions, beginning as a first-line supervisor in the Avionics Branch.

He has since progressed through increasingly responsible managerial positions in the electronics maintenance field. These included Avionics Section chief, chief of the Radio and Radar branches, Electronics Division chief, and deputy director of Maintenance.

Mr. Zardecki was the depot's first Force Modernization officer. He served as chief, Production Engineering Division, based on his experience, technical ability and managerial skills.

In 1985, he was selected for a special assignment as the civilian executive assistant at Sierra Army Depot, Herlong, Calif. This assignment included directing the ammunition and special weapons missions performed at the installation.

Mr. Zardecki attended Wilkes College, Wilkes-Barre, Pa, and the University of Scranton, Scranton, Pa., completing courses in business administration. He also has completed many Air Force and Army electronics and other technical training courses.

In addition, he has attended numerous government-sponsored courses in the field of management, including supervision, leadership, labor relations, maintenance management, the environment, automation, and Lean. He is a 1995 graduate of the Senior Executive Fellowship Program, JFK School of Government at Harvard University, Cambridge, Mass.

Throughout his career, Mr. Zardecki has been selected to serve on numerous Department of the Army and Department of Defense special studies on military logistics. He is recognized as a leader in the area of depot maintenance, labor relations and interservicing. He was responsible for the transfer of the Air Force Ground Communications Electronics and Marine Corps workload to the Army as a result of the 1995 and 2005 Base Realignment and Closure (BRAC) process.

Awards and decorations include the Department of Defense 2013 Exceptional Civilian Service Award, two Department of Army Decoration for Exceptional Civilian Service Awards, Meritorious Civilian Service Award, four Superior Civilian Service Awards, Commander's Award for Civilian Service and numerous performance and special service awards. In January 2017, he was recognized for 55 years of federal service.

