

## CHAPTER 16

## SAFETY AWARDS PROGRAM

16-1. General. Civilian and military personnel are encouraged to apply safe working practices to all their daily operations. To increase interest in mishap prevention, this Command supports the Army Accident Prevention Awards Program and provides awards attainable by individuals, and group activities per this document.

16-2. Purpose. This regulation establishes criteria for recognition of TYAD individuals and groups (including tenant activities) for outstanding accident prevention efforts and actions.

16-3. Reference. AR 672-74, Army Accident Prevention Awards Program.

16-4. Group Activity Awards. "Safety Area of the Year Award". This annual award recognizes areas that best support the safety mission. Wall plaques will be awarded for superior safety performance and will be displayed in the work areas throughout the year. Employees assigned to the selected activities will receive individual, non-monetary, incentive awards for their participation.

a. Work areas are identified by cost centers and categorized as Heavy Industrial, Light Industrial, Administrative activities. Awards will be presented in each category and runner-up awards may be presented for cost centers with outstanding safety records when funding permits.

b. Nominations will be accepted each year during the month of October for the previous fiscal year. Directors, staff office chiefs, tenant office chiefs and supervisors may nominate work areas. The evaluation criteria for eligibility and selection is listed below.

(1) The occurrence of lost time injuries, resulting in either lost workdays or restricted duty.

(2) The completion of Quarterly Self Safety Inspection Reviews.

(3) Further evaluation is based on the lack of safety deficiencies, work practices and compliance with TYAD safety programs.

(4) Special group efforts to enhance safe work practices in their area.

(5) The Safety Office determines which work areas are selected for award presentations.

16-5. Individual Accident Prevention Awards.

a. Employee On-the-Spot Awards. Safety Office personnel may present on-the-spot awards to employees observed performing in a safe manner or whose actions promote safety. These informal awards reinforce safe work practices and acknowledge appreciation for attention to safety.

b. Safety Conscious Campaign. This program consists of distributing "tickets" for the observance of safe and unsafe behavior. Red tickets are

presented to employees observed acting in an unsafe manner. The tickets serve as a reminder that unsafe actions are noticed. It then encourages the employee to *pass-it-on* when he/she observes another unsafe act. Safety Office personnel may present special tickets to employees as a reward for promoting safety or preventing accidents. These tickets may be exchanged for safety incentive awards (i.e. pens, flashlights, etc.). This informal program heightens safety awareness among employees.

16-6. Special Awards. Commanders, directors, and supervisors are encouraged to establish special safety awards, locally procured or devised, for their activities and units in accordance with AR 674-74.

16-7. Award Presentation. Formal awards will be presented to recipients at suitable ceremonies to emphasize labor and management's commitment to reduce injuries. Local publicity, through appropriate information media, will accompany the presentation of safety awards.

16-8. Funding. Funding for the Safety Incentive Awards Program are from Safety Office budget, Directorates, Special Staff Offices, Tenant Budgets, and Recycling Funds.