

TOBYHANNA REPORTER

Vol. 60, No. 11

TOBYHANNA ARMY DEPOT, TOBYHANNA, PA.

(WWW.TOBYHANNA.ARMY.MIL)

DECEMBER 22, 2015

NEWS NOTES

Holiday hours set

The depot will be closed Thursday, Friday, Dec. 31 and Jan. 1.

The commissary will be open through the holiday season from 10 a.m. to 6 p.m. today and tomorrow; 10 a.m. to 4 p.m. Thursday; 9 a.m. to 4 p.m. Saturday; 10 a.m. to 6 p.m. Dec. 29 and 30; 10 a.m. to 7 p.m. Dec. 31; and 9 a.m. to 4 p.m. Jan. 3. The store will be closed Friday and Jan. 1.

Traffic patterns change

Third street will be a one-way street from 4:25 to 4:40 p.m. Mondays through Thursdays and from 3:25 to 3:40 p.m. on non-RDO Fridays. The road is too narrow to have vehicles driving both ways at the same time pedestrians are trying to walk to the main parking lot.

A change to the traffic pattern on Squier Street is the addition of an area where vans can pull off the road on the south side of Building 8 to load and unload passengers.

Personnel navigate Building 11

Work on Building 11 is underway and there are access controls and dust/noise barriers at several locations in the building.

The stairwell closest to Building 20 will remain open and accessible until April. The main lobby entrance will remain open and unobstructed during the modernization project. To access the credit union and health clinic, personnel can use the entrance at Meyer Street then take the stairs to the first floor.

Parking near the cafeteria is restricted.

Well done!

"C4ISR Directorate's David Stutzman and Jamie Shotto provided outstanding support during the Air Defense Artillery Mission Rehearsal Exercise. Because of them the AN/TPQ-50 Counterfire Radars stayed fully operational for the duration of the exercise. TeamTobyhanna provided outstanding service as they usually do."

David Fortune
Fort Sill, Oklahoma

Depot brings network back to life, continues WLAN mission

by Justin Eimers
Assistant Editor

Tobyhanna Army Depot personnel routed more than 16 miles of cat-6 cable to 539 wireless access points at Letterkenny Army Depot (LEAD) last month, marking the ninth and most recent site across the Army Materiel Command (AMC) to receive an upgraded Wireless Local Area Network (WLAN).

The technology provides short-range wireless high-speed data connections between mobile devices and nearby access points, and will be used to facilitate next generation Logistics Modernization Program Increment 2 (LMP I2) communications.



Mark Yeninas installs an indoor wireless access point in a building at Letterkenny Army Depot.



A stock of outdoor access points waits to be installed at Anniston Army Depot. (Courtesy photos)

Prior to the installation, LEAD's wireless network had been down since 2012. Despite initially falling behind schedule, the install team was able to pool its resources and meet the scheduled completion date. Jesse Tressler, chief of the Directorate of Information Management's Integration Division at LEAD, said the dedicated effort of Tobyhanna personnel led to the project's success.

"Tobyhanna's installation team tackled a major challenge due to the layout of Letterkenny and access issues within certain buildings," he said. "The team worked closely with local network and telecommunications personnel to ensure a successful and professional installation."

Work began Nov. 30 at the mission's tenth install site, Anniston Army Depot (ANAD), and is set to wrap up March 4. Andrew Hrosofsky, Tobyhanna's WLAN installation lead, said the depot is currently in the pre-deployment phase of the ANAD install, adding that it is an even larger undertaking than LEAD.

"We have a small team on the ground preparing and configuring the Wi-Fi devices. After the holidays we'll return with a 10-person team to begin the installation process," he said. "Our teams will install 121 outside units and 421 indoor units, and perform troubleshooting for an additional 107 existing devices."

Jude Buckwalter, Tobyhanna's WLAN project manager, said wireless upgrades made at Tobyhanna in March are noticeable but won't be fully realized for another six months.

"Our Industrial Operations Facility continues to see marked connectivity improvements but we will not begin using the new wireless capabilities across the depot until June 2016 when CAMS goes live," he said.

According to Buckwalter, the primary purpose of CAMS is facilitating documentation processes, both planned and completed. It allows users on the production floor to receive instructions on the computer and to record progress. Increased WLAN capability will help users further improve the process.

Tressler says LEAD will take full advantage of the technology as it is further deployed.

"Letterkenny is grateful to have had Tobyhanna's assistance in restoring our wireless network as we move closer to going live with LMP I2," he said.

The three remaining sites scheduled include Sierra Army Depot, Pine Bluff Arsenal and Crane Army Ammunition Plant.



Andrew Hrosofsky connects access points for provisioning at Letterkenny.

Improvements save millions

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Acts of kindness reach epidemic proportions

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Wreaths Across America

Depot commander Col. Gregory Peterson and Tom Salek, Tobyhanna Army Depot's Veterans Council public affairs officer, presented a wreath at the Gino J. Merli Veterans' Center during the Wreaths Across America event Dec. 12 in Scranton. Peterson was the event's keynote speaker and was introduced by Vito Ruggiero, commandant of the Merli Center. The Friends of the Forgotten, Northeast Wing, helped more than 20 veteran's organizations and local businesses present wreaths while the Marine Corps League's, Northeast Detachment provided a rifle salute and played taps. (Courtesy photo)

THANKS

I wanted to thank the entire Tobyhanna team for hosting the visit of MC4 Product Management Office on Nov. 16. I understand the amount of time and effort that is involved by numerous members of the staff in preparing for such visits and appreciate allowing me to show off the depot's capabilities, facilities, and people to the MC4 leadership team.

It had been three years since my last visit for the 100th anniversary celebration and unfortunately there is never enough time to get around and say hello to everyone.

I am impressed with the amount of change at Tobyhanna in the form of infrastructure modernization and new missions in the areas of post-deployment software support and cybersecurity — these changes bode well for the depot's future. But it was equally refreshing to see the constants at the depot — corporate philosophy, continuous process improvement and quality, and the talented and dedicated people who are Tobyhanna's most valuable resource.

When I showed my MC4 co-workers the Length of Service display in the headquarters lobby, they were impressed with the number of employees who have attained 30-plus years of federal service and asked what made the depot so special. While hundreds of reasons came to mind, I told them that Tobyhanna was a world-class organization to work for, with a mission that is critical in support to the warfighter, and with outstanding people who are dedicated and committed to excellence.

Nine years removed from my tour at Tobyhanna, I still think of the depot often and have such fond memories of the people that my family and I had the privilege to work with and get to know. My tour at Tobyhanna still remains the best assignment I have had — military or civilian. I look forward to continuing to work with the depot team and future visits to see Tobyhanna continue to modernize and thrive.

Tracy Ellis
Chief, Logistics Management Division/ Product Support Manager
Medical Communications for Combat Casualty Care (MC4)
Product Management Office Headquarters
Fort Detrick, Maryland



COMMANDER'S CORNER

by Col. Gregory D. Peterson
Depot Commander

Team Tobyhanna.

On behalf of the Peterson family to your family I want to wish you all a Merry Christmas, Happy New Year and Happy Holidays.

This time of year brings out the best in everyone and it's evident all over the depot. The Christmas lights, garland and tinsel in the housing and work areas are enough to put even a "Scrooge" or a "Grinch" in a festive mood.

We have plenty of opportunities over the next couple weeks to enjoy the company of loved ones during this season of giving and I encourage everyone to take advantage of the holiday schedule. Look at it as a way of recharging your batteries. And what better fuel to use than the holiday spirit?

I'm sure immediate family and friends will be first and foremost on your minds during the holiday season (as they should be), but let us not forget those employees separated from family because of a

temporary duty assignment. And let us also not forget those servicemen and women who stand guard across the globe, keeping watch so we can safely celebrate during this special time.

The Army has worked every member of Team Tobyhanna hard this year and you've earned this time to "recharge."

Please stay safe as you travel. I'm looking forward to seeing you all back next year as we move forward to have a healthy and productive 2016.

Finances top stressor for Americans

by Heather Fiedler
Employee Services Center

If you had to take a guess at what the top stressor is for Americans today, what do you think it is? Some individuals might think work, or maybe family related issues; but in fact, money is the top cause of stress for more than half of Americans.

According to an article titled "Money Stress Weighs on Americans' Health," printed in the April issue of the Monitor on Psychology, an American Psychological Association publication, an unsettling 64 percent of Americans find that money is a very significant form of stress in their lives.

Individuals most likely to feel levels of stress due to finances include parents of children who are under the age of 18 and young adults, individuals who are from younger generations and those from a lower than average (\$50,000) income household. These individuals report higher levels of stress than Americans in general, especially when it comes to finances.

Due to the fact that money is such a significant stressor in so many American lives, the impact made on individuals and families is immense.

In order to try and retain as much money as possible, some Americans feel they have no other choice but to risk their health by missing or not scheduling a medical

appointment. Not only can money effect individuals in terms of health-care, relationships are negatively impacted.

The Monitor on Psychology article also points out that almost one third (31 percent) of adults with significant others said that money plays a major role when it comes to conflict in their relationships.

How can we try to lower our stress levels when it comes to finances? Having a good form of emotional support, such as family and friends, can decrease levels of stress. Regrettably, not all Americans have support systems as such.

A professor at San Diego State University agrees that emotional support can help individuals with stress management. Linda Gallo, who has a doctorate in clinical psychology, noted that one in five Americans report having no one to rely on and some of the same groups who report high stress levels also report less social support.

Forty-three percent of individuals who do not have emotional support have reported that their stress levels have increased even more over a year's time. If we compare this to those who have emotional support, the percentage drops down to 26 percent, according to the article.

For more information, call the Employee Services Center at X59689.

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TEAM TOBYHANNA

EXCELLENCE IN
ELECTRONICS®

Advanced course teaches warrant officers Lean, sustainment

by Justin Eimers
Assistant Editor

Five Army chief warrant officers from across the country spent two weeks at Tobyhanna Army Depot participating in Phase II of the Warrant Officer Advanced Course (WOAC).

The two-week course gave the officers an opportunity to broaden their experiences and knowledge of Tobyhanna's organizational structure and business processes for the purpose of developing and increasing technical competency.

The course material focused on sustainment maintenance operations and capabilities, Lean Six Sigma practices, production, planning, budgeting execution and Army Working Capital Fund. The program combined classroom training and shop floor shadowing assignments to explain the depot's role in the material enterprise.

Prior to coming to Tobyhanna for Phase II, the officers attended a seven-week academic instruction course at Ft. Lee, Virginia for Phase I, laying the groundwork for Phase II and, eventually, for the 11-week technical session (Phase III) at Fort Gordon, Georgia.

"Phase I gives us the basics, but when we came here we got to see the implementation



Mike McKeefery (right), chief of the Systems Integration and Support Directorate's Fabrication and Assembly Division, shows an aluminum signal entrance panel formed in the Sheet Metal Fabrication Branch to (from left) CW2 Brian McLeod, CW2 David Hammel, CW2 Keith Graham, CW2 Kelshall Williams and CW4 Shelton Mickel during a tour of the depot's mission areas. (Photo by Steve Grzedzinski)

of various processes and the improvements they produce," said CW2 Keith Graham, 2nd Infantry Brigade Combat Team, 3rd Infantry Division, Fort Stewart, Georgia.

According to the Memorandum of Agreement between the Army Materiel Command and the Combined Arms Support Command, the courses are designed to produce warrant officers that are fully competent in technical, tactical and

leadership skills, and are creative problem solvers able to function in highly complex and dynamic environments.

"The concept is to make us well-rounded so we can apply all of this new knowledge once we get back to our organizations," said CW2 Kelshall Williams, 325th Brigade Support Battalion, Schofield Barracks, Hawaii.

Chief Warrant Officer 2 Brian McLeod,

642nd Aviation Support Battalion, New York National Guard, said the training here provided insight into depot processes that can be applied directly to his organization.

"I've learned several management and Lean processes that would dramatically increase our productivity," he said.

Graham added there are benefits he can also bring back to his command.

"We have many small work orders that come in with quick turnarounds, so the scheduling aspects learned from this training would help us a great deal. We have also found better ways to communicate with our employees and subordinates," he said.

Each officer commended depot personnel for their enthusiasm in teaching the course and for their ability to easily relay information at all levels.

"I initially thought this was going to be way above my level and that the instructors wouldn't be able to relate the information to me, but when I got here and realized that I was able to understand everything and could quickly turn around and relay it to my Soldiers, it was really eye-opening," said Graham.

Tobyhanna Army Depot has been authorized 12 slots for each of iteration of Phase II and is scheduled to host the WOAC four times per fiscal year. The next course is slated for April 2016.

Work force improves processes, depot realizes \$25 million financial benefit

by Amanda Spock
Continuous Process Improvement Directorate

Do-It-Yourself (DIY)-type projects saved Tobyhanna a bundle by cutting labor hours and material costs during fiscal year 2015.

Internal efficiencies accounted for more than 30 percent of the \$25 million financial benefit that resulted from multiple continuous process improvement (CPI) initiatives. Successful Lean events, belt projects, employee suggestions and value engineering ideas are also credited with helping Tobyhanna surpass last year's savings/cost avoidance goal of \$14.8 million.

An internal efficiency is a shop-generated process or idea that is implemented on a DIY basis to reduce direct labor hours or material costs in order to generate savings specific to a cost center.

Earlier this year the C4ISR Directorate's Thermal Targeting Section teamed up the Ground Sensors Program Management Office to learn how to reprogram circuit cards found in the Long Range Advance Scout Surveillance System (LRAS3). Reprogramming the cards instead of discarding them generated a \$7.3 million cost avoidance over three years.

"Prior to the training, we would tag and set the circuit cards aside for possible future repair," said Electronics Worker Jack Scott, adding that he joined Electronics Mechanics Patty Decker and Carl Harshbarger and Electronics Engineers Corey Petrucio and Vince Shuta to develop and learn the new procedure. "I am pleased with how well the process to convert scrap to useful material came together. In the end, it benefited not only the cost center, but the warfighter as well."

Petrucio and Shuta work in the Production Engineering Directorate's C4ISR Maintenance Engineering Division. Scott, Harshbarger and Decker are assigned to the C4ISR Directorate's Avionics and Sensors Division.

Another internal efficiency helped the USMC Surveillance Systems Section realize a \$713,000 financial benefit by reducing labor hours on AN/TPS-59 Transportable Air Radar transmitter operations and receiver overhaul processes.

Further benefits were achieved when an employee's idea for a new handheld tool became a reality. His ingenuity and attention to detail saved \$15,000. Electronics Mechanic John LaCapra crafted a prototype of a thumb screw adapter from an ordinary binder clip and attached it to a screwdriver. The tool was designed to keep coworkers from having to perform frequent and repetitive motions while installing and removing countless thumb screws. He submitted his

idea to the Army Suggestion Program as an invention that could improve working conditions and increase customer satisfaction. Once the suggestion was approved, a custom-machined bit was fabricated using material that keeps the tool from marring the painted screws. LaCapra works in the C4ISR Directorate's Microwave Radio Section

"With this tool we can produce a quality product while keeping safety a priority. Because of the speed at which we can accomplish the job, we're able to provide on-time delivery thus keeping customer satisfaction at its highest level," said LaCapra.

Tobyhanna also realized a \$717,000 savings generated

See LEAN on Page 7



Vince Shuta, Corey Petrucio, Carl Harshbarger, Patricia Decker, and Jack Scott examine and evaluate a Long Range Advance Scout Surveillance System prior to reprogramming the circuit cards. (Photo by Steve Grzedzinski)

Goodwill epidemic strikes Tobyhanna

by Jacqueline Boucher
Editor

"Reports are flooding in from all over. Goodwill efforts at Tobyhanna have reached epidemic proportions. Is there an end in sight? Let's hope not."

Eye witness testimonies claim that Santa isn't the only one getting lots of cookies and milk this year. Last week, several local bakers were seen serving dozens of their favorite treats at the Army Community Service (ACS) Center's Holiday Cookie Exchange.

The chefs, like many other Team Tobyhanna members, were exhibiting symptoms of an infectious and fast-spreading desire to do something kind for someone else.

Word has it, the ACS Holiday Wrap and Yap sessions scheduled earlier this month were an opportunity to rekindle old friendships and make new ones. While bonding over coffee, water and snacks, patrons used donated gift wrap, ribbon, tape, gift tags and scissors to wrap the perfect present(s). According to insider information, the center also offered to hide the gifts for people with little to no storage space.

"In many areas of the depot, others have witnessed similar acts of goodwill. Reports show the holiday spirit will engulf the small Army community in as little as three days."

It started months ago when Operation Santa Claus started to raise money to help children and adults living in the local area.

Santa and Mrs. Claus welcomed more than 800 people to their annual holiday charity event at Tobyhanna Army Depot on Dec. 2. Children from 35 schools and regional agencies, and residents from the Gino Merli Veterans' Center in Scranton were the guests of honor during this year's one-day event.

Witnesses described raucous behavior, loud music, laughter and happy faces that quickly spread through the large gathering. Nearly 200

civilian workers, local military, retirees and family members celebrated a 60 year tradition of serving the roast beast [chicken nuggets and macaroni and cheese], singing off key, dancing crazy and lending a helping hand to anyone who needed one.

Many were dressed in costume, while others provided some form of entertainment. Rumor has it, the guests were captivated by the performances of the Mid Valley High School Band, the Region's Pride cheerleaders, Damian the Magician and Al the Juggler. Meanwhile, the antics of mascots for three sports franchises and an amusement park, and the depot's singing and dancing elves were credited with doling out generous helpings of goodwill.

"Thanks to our Community Covenant partners every child received a gift," said Walter Dorosky, Community Services Division chief.

"The holiday spirit has taken root in all facets of this community. Although the Child Development Center seems the hardest hit, everyone's susceptible."

The Child Development Center was a hub of activity this holiday season. In addition to spearheading the annual tree lighting ceremony and holiday party, the center hosted dozens of children at a breakfast with Santa Claus.

"This is one way to enrich the Christmas experience," said Jennifer Sayre, Installation Services Directorate's Child, Youth and School Services Program supervisor. She noted that more than 150 guests saw Santa and Mrs. Claus arrive just as they lit the seven Christmas trees at the center.

Later, guests were overheard to say other acts of



Photos by
Steve Grzezdzinski,
Ed Mickley, Jennifer Sayre

everyone an opportunity to send holiday greetings to personnel serving their country far from home and loved ones.

At first the cards were sent to troops and deployed employees in Southwest Asia to show appreciation for their sacrifice, according to Stephen Orsino, CPAC director. Now, cards are also delivered to

residents at a local veteran's center and the Veterans Administration Medical Center. Each year the campaign delivers more than 1,000 cards, he said.

"Providing holiday cards to local veterans is a small way to lift their spirit during the season," said Nicole Middleton. When she delivered cards last year, she saw how thankful the recipients were to be remembered at this time of year.

"The cards are one way we can let the veteran Soldier, Sailor, Marine or Airman know that he or she is supported, and their service and sacrifice is appreciated. This may be the only holiday wish they receive so it is an essential community program."

It's impossible to gauge the number of lives touched by this year's epidemic. There is no cure and once infected, it's highly contagious to those needing a dose of good cheer. At this rate, experts predict the goodwill epidemic will consume the entire Tobyhanna community long before the jolly old elf in the red suit makes his appearance Christmas Eve.

kindness on that day included Santa and Mrs. Claus posing for photos with the children, a special reading of "Twas the Night Before Christmas and a feast for the masses.

Maya Castellano loved the caroling and dancing. "It was a great time to spend with our family," she said.

Events like this are a great way to celebrate the holidays, according to Kathleen Mione, housing resident. "It's fantastic that the Child Development Center hosts these types of community events."

"Seems the entire base is succumbing to this epidemic of goodwill. The calls continue to come in touting the efforts of individuals and agencies around Tobyhanna."

It's incredible, so many people have been affected by the epidemic.

Just a few days ago, someone said they saw children's gifts being delivered to a Friendship House

representative near the Scranton Gate visitor center.

"For over 15 years the women's club [Tobyhanna Chautauqua Club] has coordinated with Friendship House to buy Christmas presents for the children," said Lori Giello. "This year we were able to purchase gifts for 85 children ages 2 to 18."

Santa attended their annual Christmas party to deliver donated building blocks, video chairs, dolls, clothes, toys, books, games and jewelry to the children.

"You should have seen the looks of joy on the children's faces. These children have such difficult lives and your generosity brings them a moment of unbridled happiness," said Laura Suarez, foster care case manager at Friendship House. "Again we all truly appreciate the generosity of each and every staff member at the Army depot who selflessly contributed to these children."

Members of Defense Logistics Agency (DLA) Distribution Tobyhanna and the Valor Credit Union

were spotted collecting canned goods and toys for local charities and the Toys for Tots Foundation.

For the last four years members of the Marine Corps Reserve have collected toys donated by depot employees.

"Depot personnel always come through in a huge way to help underprivileged children have a Merry Christmas," said Joel Sofranko, commandant of the Northeastern Detachment Marine Corps League and Museum in Scranton. "It's always a pleasure for me and members of my staff to come to the depot on behalf of the Toys for Tots program. Employees here have donated hundreds of toys over the years."

Team Tobyhanna's acts of kindness aren't limited to the local area. One organization started a program several years ago spreading the goodwill epidemic to locations around the world.

Members of the Civilian Personnel Advisory Center (CPAC) oversees the Christmas Card Campaign, which is a grass roots project that gives



NEW SUPERVISORS

Donna Askew is chief of the Installation Services Directorate's Network Operations Branch. She supervises employees who deliver information technology (IT)



Askew



Schultz



Hoffman

services to the depot, tenant activities, Scranton Army Ammunition Plant and payroll services for Headquarters Army Materiel Command. Personnel also support the network, server, database and information assurance workload for Tobyhanna's Installation Campus Area Network.

Prior to her current position, Askew was a lead IT specialist in the Information Management Division. She began her depot career in August 2010.

She graduated from Wyoming Valley West High School in 1993 and received a bachelor's degree in management of information systems from Eastern University and received an Master of Business Administration in 2013 from the University of Scranton.

Askew is a member of the Forty Fort United Methodist Church, Irem Shrine Ladies, Leadership Alumni, and Team Mom for her daughters fast-pitch softball team.

Chester Schultz is chief of the C4ISR Directorate's Flight Control and Navigation Systems Section. He supervises personnel who repair avionics flight control and navigations systems for the Army, Navy, Air Force and Marines.

Prior to his current position, Schultz was a work leader in the Avionics and Sensors Division. He began his depot career in May 2002.

Schultz served as an active-duty Soldier for two years assigned to a unit in Germany. His awards and decorations include the National Defense Service Medal,

Infantryman's Badge, and Good Conduct Medal. He's a member of the American Legion and Association of the United States Army. His hobbies include gardening, remodeling and playing guitar.

Keith Hoffman is chief of the Production Management Directorate's System Integration Support and Operations Division. He supervises people who are responsible for pre-production planning and monitoring production of fabrication and system integration workload. The division also manages labor, materials, capability, funding and logistics to meet customer demands while optimizing resources.

Prior to his current position, he was chief of the Production Engineering Directorate's Design, Development and Fabrication Division. He began his depot career in June 2002.

Hoffman, a 1999 graduate of Wyoming Area High School, received a Bachelors in Electrical Engineering from the Pennsylvania State University in 2004. He also has a Masters in Engineering Management from Wilkes University and a Project Management Professional Certification, earned in 2010 and 2012 respectively.

He is a member of Sacred Heart of Jesus Church, King David Masonic Lodge and Irem Temple Shrine.

His hobbies include hunting and outdoor activities, golf and home improvement projects.

COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted. Information must be submitted via e-mail to jacqueline.r.boucher.civ@mail.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076. Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Voluntary submission of items constitutes individual's consent to publish personal information in all versions of the *Tobyhanna Reporter*. Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin. For information, call Jacqueline Boucher, X58073.



CAR/VAN POOLS



TRADING POST

Mountaintop/Drums/Freeland: 3 openings, effective January 1, 5/4/9, nonsmoking, contact Anthony, X59609.

Forest City/Carbondale, Jessup/Dunmore: 2 openings, contact Howard, X57607.

Dunmore: 3 openings, van, A placard, 5/4/9, nonsmoking, meet at the Dunmore YMCA, contact Peter, X57824.

Nanticoke/Hanover Twp: 1 opening, van, 5/4/9, nonsmoking, leaves Tractor Supply store at 5:35 a.m., contact Ed, X55464.

Hawley/Greentown/Newfoundland/South Sterling: 1 opening, nonsmoking, 5/4/9, contact Bruce, X58360 or Rose, X55213.

Jessup: 1 opening, A placard, 5/4/9, meet at the park and ride, contact Mel, X58905.

Wind Gap: 2 openings, 5/4/9, contact Barb, X58116.



Meeting of the minds

DLA Distribution Tobyhanna hosted a PM Summit for program managers representing 25 programs belonging to the United States Assistant Secretary of the Army for Acquisition, Logistics, and Technology (ASA(ALT)), Army Materiel Command, Logistics Modernization Program (LMP), and Tobyhanna. While here, participants discussed new business practices in an effort to become audit compliant by fiscal year 2017. DLA and ASA(ALT) proposed changes that would transition PMs from an Offline Army Inventory Management System to a full adoption of LMP. This action would streamline all transactions between the individual PMs, Tobyhanna, and DLA while allowing worldwide visibility of PM-owned stocks. The summit concluded with individual working groups to help PMs meet proposed timelines. (Photo by Steve Grzedzinski)

RETIREES

Name	Retirement date	Organization
Robert Filarsky	Nov. 30	D/RM
Paul Warner	Nov. 30	D/C4ISR
Robert Tonkin	Nov. 30	D/SIS

WELCOME TO THE DEPOT

Name	Title	Organization
Minh Nguyen	Electronics engineer	D/PE
Hamraj Williams	Electronics engineer	D/PE
Gregory Liban	IT specialist	D/C4ISR
Tracy Ford	IT specialist	D/C4ISR
Dale Long	IT specialist	D/C4ISR
Melissa Manriquez	Electronics engineer	D/PE
Gary Bowen	IT specialist	D/C4ISR
Robert Satterwhite	IT specialist	D/C4ISR
Ryan Busta	IT specialist	D/C4ISR
Freddie Jones	IT specialist	D/C4ISR
Charles Whitton	IT specialist	D/C4ISR
Wiston Boswell	IT specialist	D/C4ISR
Todd Slakoper	IT specialist	D/C4ISR
Richard Ashton	IT specialist	D/IS
Melissa Canal	Secretary	D/IS
Arthur O'Neill	Computer engineer	D/PE
John Henderson	IT specialist	D/C4ISR

Team Tobyhanna's successful year in review

- The fiscal 2015 impact to Northeast Pennsylvania's local, small businesses totaled \$11.4 million across 11 counties, an increase of \$3.7 million from last year.
- In 2015, \$41,550,604 was spent on construction projects.
- Supported the Language Lab mission in nine countries. Teams have travelled to 70 countries since the program's inception 12 years ago. Employees fabricate, install and provide training on system functions for the U.S. State Department.
- Tobyhanna's Northeast Pennsylvania economic impact is \$3.1 billion with 12,360 local jobs supported. (Data as of Sept. 30, 2014)
- Increased production of the AN/VLQ-35 Counter Remote Controlled Improvised Explosive Device Electronic Warfare Duke System by 314 percent to 500 systems a month.
- Installed 5,123 end user devices for the Defense Health Agency, which includes the operating system, image and migration of data at six locations across the country.
- 159,086 items were demilitarized in fiscal 2015 by depot personnel.
- Tobyhanna Army Depot was named the Depot Source of Repair for 13 programs.



- Partnering with CECOM's Software Engineering Center, Tobyhanna is establishing an organic capability to provide Information Assurance Vulnerability Alert (IAVA) support services to select C4ISR systems in post-production software support (PPSS). To date, 15 systems have been identified to receive IAVA support from depot personnel and five additional systems are expected to be identified for support in fiscal 2016. This effort is projected to involve 67 direct positions with a goal of providing monthly IAVA updates to supported systems.
- Tobyhanna is establishing an organic capability to provide Field Software Engineering (FSE) support services to select C4ISR systems in PPSS with the engineering center. To date, 91 personnel are onboard. The goal is to fill 213 direct positions by fiscal year 2017.

- Delivered Lightweight Counter Mortar Radars to the Ukraine and taught soldiers how to deploy, operate and troubleshoot the radars.
- Supported the U.S. Central Command (CENTCOM) overseas operations by upgrading and delivering more than 40 Modular Autonomous Guidance Units for the Joint Precision Air Drop System in less than 10 days.
- Solidified a contract for full, organic repair capability of the AN/PYQ-10 Simple Key Loader.
- Tobyhanna provided support for C4ISR systems and equipment through a network of permanent and deployed personnel at 49 forward repair locations in the states and overseas.

- Successfully formed a Public-Private Partnership with Rockwell Collins on Common Avionics Architecture System for the CH-47F Chinook. Fiscal 2015 brought in 1.5 man-years of work with additional funding expected in fiscal 2016.
- Completed Lean Six Sigma Black Belt Project on Mobile Depot Maintenance Process in collaboration with cadets from the United States Military Academy at West Point.



Tobyhanna obtained \$26 million from Public-to-Private Partnerships and Public-to-Public Partnerships in fiscal year 2015. Efforts ranged from depot repair and overhaul to embedded technical assistance.

- Lockheed Martin — Terminal High Altitude Area Defense Field Service Representative Support
- BAE Systems — Repair of Vehicular Intercommunications System Components
- Boeing — Component Repair for the Apache and Harrier Aircraft
- Dercos Aerospace — Tip-to-Tale Upgrade of Depot Level Repairables for the H-60 Seahawk
- SRCtec — Live Fire Test Simulation Services for the Lightweight Counter Mortar Radar



Tobyhanna Army Depot's workload for fiscal year 2015 was \$723.3 million. A breakdown of the major programs include the following:

- Overhaul Harris Radios (\$48.6 million)
- Modernization of Enterprise Terminals for the Army, Air Force and Navy (\$30.1 million)
- Repair 11,671 AN/VLQ-35 Counter Remote Controlled Improvised Explosive Device Electronic Warfare Duke Systems (\$40 million)
- Repair, overhaul and provide technical assistance for Standard Integrated Command Post System/Tactical Operations Center (\$29.6 million)
- Overhaul, repair and provide technical assistance for the AN/TPQ-36 and AN/TPQ-37 Firefinder radar systems (\$16.7 million) – Saudi Arabia Support (\$3.3 million)
- Overhaul, fabricate and provide technical assistance for Marine Corps AN/TPS-59 (\$17 million) and AN/TPS-63 radar systems (\$4.9 million)
- Overhaul the AN/TPS-75 Air Defense Radar for the Air Force (\$13.6 million)
- Wireless Network upgrade and modernization (\$7.9 million)
- Fabricate 202 Common Remotely Operated Weapon Station Diagnostic Kits (\$9.7 million)

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process improvement initiatives conducted on Lean systems. The Logistics Modernization Program (LMP) provides monthly reports on any of these systems that have completed some type of Lean initiative over the years. Tobyhanna's total savings is based on the comparison of standard and actual hours charged in LMP for completed programs.

Lean systems include the AN/TRC-190 Line Of Sight Multi-channel Radio

Terminal, AN/TPT-1 Unmanned Threat Emitter System, AN/ARN-89 Direction Finder Set, Blue Force Tracking, AN/PSS-14 Mine Detector Set, and the AN/TSQ-253 Air Defense and Airspace Management Cell Overall.

The final boost to Team Tobyhanna's savings effort came from the Value Engineering Program.

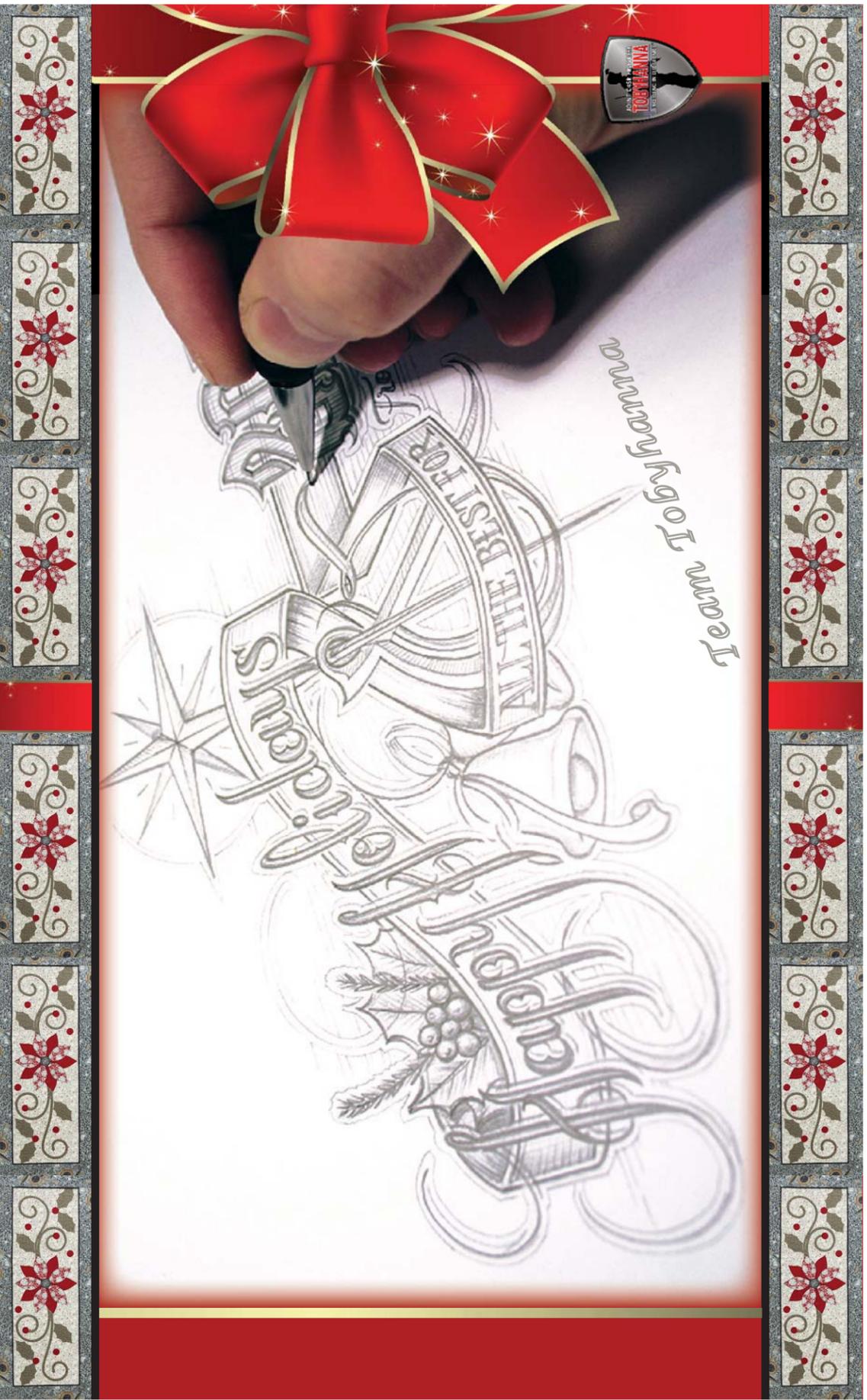
Electrical Engineer Stan Czock discovered a way to improve the Nett

Warrior Program while saving \$9.4 million. His hard work led to new cable testing procedures and an alternative power source, providing a better value to the warfighter. Czock works in Production Engineering Directorate.

"Financial benefits resulting from CPI initiatives play a substantial role in making Tobyhanna an attractive place of business for our customers," said Elijah Londo, management analyst who validates the

financial benefits. "In times of budget cuts and uncertainty, it is extremely important that we look for ways to improve processes to save money. Doing so keeps Tobyhanna competitive, and more importantly helps ensure that the warfighter receives a quality product from the depot."

Since its inception in 2002, the CPI Program has realized \$306 million in financial benefits from process improvement initiatives.



Mission achievements, awards, events mark Tobyhanna's year

Tobyhanna Army Depot exceeded expectations in 2015.

The depot actively pursued and gained additional work while continuing to minimize expenses and improve performance to offer customers the best products and service.

Acquiring work from the CECOM Software Engineering Center (SEC) helped Tobyhanna avoid a Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment or a Reduction in Force. The depot converted 41 employees to field software engineers and hired an additional 45 people to support the SEC mission.

The number of deployments also exceeded plans for the fiscal year resulting in additional direct labor hours and improving the productive yield. As a result, officials were able to offer employees their first performance award since fiscal year 2012.

Fiscal Year 2015 significant statistics

Direct labor hours (DLH)	3,303,714 hours	Year ended 17 percent above the plan of 2,813,084
Civilian direct overtime	278,308 hours	Exceeded the 12,062 plan by 2,207 percent.
Total carryout	\$695.8M	\$6.7M or 1 percent over the original plan of \$689M.
Number of Completions	159,086	Non demitl completions only
Productive yield	1,624 (hrs per person, per year)	Increase from fiscal 2014. Army Materiel Command standard is 1615
Revenue	\$602.3M	20 percent over original plan of \$503.7M
New orders	\$723.3M	47 percent over the original plan of \$493.9M
Direct civilian on board strength (OBS)	1,935	Indirect/direct civilians, contractor field teams
Total depot OBS	3,117	Tenant activities, nonappropriated fund employees, military personnel
Installation strength	3,897	



Mailing labels