

TOBYHANNA REPORTER

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NEWS NOTES

Climate survey underway

Team Tobyhanna personnel have until Oct. 28 to complete the voluntary Defense Equal Opportunity Management Institute (DEOMI) Climate Survey available online now at www.deocs.net/user4/login/login.cfm. Participants can use the following survey access code: 1574801X8NngX. This voluntary survey is designed to access the shared perceptions of respondents about formal or informal policies and practices. Individual perceptions are valuable because they give depot leaders insight into the general attitudinal climate of the organization. For details, call X57203.

Holiday event needs volunteers

Operation Santa Claus coordinators are looking for volunteers to help with the annual Christmas party on Dec. 2 in Building 3, Bay 3. Volunteers are needed as table helpers, food servers, gift distributors and costume characters. People interested can complete the volunteer form found on Tobyhanna's intranet home page. For details, call Paula Butts, X58032.

Release of information

The Army's rules for releasing information to the public are simple. Any information intended for public release that pertains to military matters or subjects of significant concern must be cleared by appropriate security review using SEL Form 1012 and by the Public Affairs Office prior to release. This includes materials placed on the Internet or released via similar electronic media such as Facebook, Twitter and other social media platforms, according to Army Regulation 360-1, The Public Affairs Program.

Well done!

"The customer service at Tobyhanna Army Depot is outstanding. The staff is very professional and easy to get a hold of or get information from. Out of all the depots we release stock from, Tobyhanna is by far the best."

Mary Hays

Aberdeen Proving Ground, Maryland



Electronics Mechanic Angela Miller uses the Automated Common Equipment Station to test a multi-function display for a CH-47 Chinook helicopter Common Avionics Architecture System. (Photo by Steve Grzedzinski)

Depot, industry merge talents to repair new technology

by Jacqueline Boucher
Editor

With an eye to the future, Army aviation officials recently merged the talents of Tobyhanna Army Depot and Rockwell Collins to repair cutting-edge technology used on the CH-47F Chinook helicopter.

Technicians here will use test equipment and parts supplied by the original equipment manager (OEM) to sustain the Common Avionics Architecture System (CAAS). The CAAS-equipped aircraft provides Army aviation with a reliable and efficient heavy lift cargo helicopter for tactical and combat support mission requirements around the world.

Tobyhanna was named the Depot Source of Repair for the CAAS equipment and works with Project Manager for Cargo Helicopters (PM-Cargo) who executes the life cycle management for the world's most advanced heavy lift rotary wing aircraft.

Forging partnerships with industry is crucial to meeting the challenges of ensuring readiness and protecting critical capabilities within the industrial base, according to Lt. Gen. Larry Wyche, deputy commanding general for the Army Materiel Command and senior commander of Redstone Arsenal

"We've been working hand-in-hand with Rockwell Collins and PM Cargo to bring this project online," said John Stochla, chief

of the C4ISR Directorate's Avionics Branch. "This is an exciting time for Tobyhanna. This agreement gives us the opportunity to work on technology that's being used in today's latest and greatest helicopters."

The CAAS is often referred to as a glass cockpit, which consists of touch-screen, multi-function flat-panel displays. It's a switch from the older electronic architectures of the last 20 years, which are made up of gauges and dials. The equipment features sophisticated real-time operating-system software and the latest in processor technology, which improves situational awareness.

In addition to performing necessary repairs, eight employees who work in the Flight Control and Navigation Section will test the CAAS components using the automated common equipment station (ACES). The team members completed a 40-hour training course and are anxious to get started. All the parts have arrived from the OEM and the systems are due any day.

Stochla commended Rockwell Collins for providing superior technical support throughout the transition. Depot personnel have already developed a sound rapport with the support team, he said

"There is constant communication between everyone involved in this project," said Edward Cebula, electronics mechanic. "The training was helpful and I'm confident we'll be able to test, inspect

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Hard work reaps reward

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Tobyhanna, CECOM name quarterly winners

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CDC ranks among the best

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Self-affirmation eases bothersome hassles

by Heather Fiedler
Counseling Center

In a study published in the April Personality and Social Psychology Bulletin, an experiment at the University of Toronto found people in low-power positions perform worse under pressure than those in high-power positions. The study claimed self-affirmation can help reduce the difference.

What does that mean and how might it apply to employees at Tobyhanna? First, let's operationally define a few terms.

Pressure comes at us on a daily basis in a variety of ways. At work, pressure can mean meeting a deadline, ensuring the lowest cost of a product or producing a quality product. As with stress, it is not the huge, life events that cause us the most worry, concern and anxiety — it is the daily hassles.

These every day, bothersome hassles (e.g., someone cutting us off, hearing your coworkers story about the weekend for the umpteenth time, your child not going to bed) are the things that take a toll on us physically, cognitively, socially and emotionally. So goes with pressure — it is the everyday, slight pressures that constantly draw our attention and therefore leave us feeling drained.

Self-affirmation refers to identifying a skill or a technique that you do well and capitalizing on it. Often, writing down your skill set and then reminding yourself about your positive skills can help to provide positive reinforcement, which influences behavior.

To speak to a member of the Counseling Center staff, call X59680. They can help identify individual skill sets.



Annual ceremony pays tribute to warfighters listed as POW/MIA

Team Tobyhanna personnel, distinguished guests and members of the Veteran's Council attended the depot's 14th Annual POW/MIA (prisoner of war/missing in action) Recognition on Sept. 17 near The Landing. The ceremony pays tribute to those Soldiers, Sailors, Airmen, and Marines listed as missing and unaccounted-for. Former World War II POW Bernard Miller who served with the 5th Army in Europe was honored during the event. "Let it be known that this nation and Tobyhanna Army Depot does

not forget," said Col. Gregory Peterson, depot commander, while speaking to those gathered at the POW/MIA Memorial. "It does not forget its POWs, and certainly, does not forget its MIAs and the families they represent who have stood by, patiently awaiting word. Your patience, your fortitude, your perseverance in searching for the truth are examples for us all to emulate." Bob Morgan, District Director for U.S. Representative Matt Cartwright was the keynote speaker. (Photos by Steve Grzezdinski)



Performance generates revenue, results in cash award

by Col. Gregory D. Peterson
Depot Commander

This has been a tough few years for Tobyhanna. At the beginning of fiscal year 2015 our budget had been cut by about \$200 million and our direct labor hours were the lowest in 15 years.

It was anticipated these cuts would occur due to decreased budgets, the withdrawal from Southwest Asia and Army downsizing. To prepare for these significant changes, in fiscal year 2014 we implemented several initiatives to include rounds of Voluntary Early Retirement Authority/Voluntary Separation Incentive Pay, increased scrutiny of hiring requests, a major reorganization of our mission and base support personnel, and significant cuts to contracts and other indirect expenses.

Because of your efforts in delivering quality products on-time and at cost, and significant marketing efforts, we brought an additional \$190 million in workload to Tobyhanna in fiscal 2015.

Executing this work has been a challenge, as many of you know, especially those working mandatory overtime. I want to thank all of you for your efforts.

By the end of the fiscal year, you made Tobyhanna the crown jewel in the Army Materiel Command (AMC). Tobyhanna generated \$81 million in revenue over our original plan, enough to put us in the plus column for the first time in two years.

Our performance was the best in AMC. Instead of losing \$19 million as the Army plan anticipated, our losses were cut in half. In fact, our accumulated operating result (AOR), which is like a savings account, now has a positive balance. The first positive result in many years. This AOR is our insurance against unforeseen costs, such as roof repairs or changes to on-going renovation projects.

I am extremely pleased to announce that a portion of the AOR money will be distributed as a one-time cash award to eligible employees of Tobyhanna. You can expect to receive the award in December.

Your leadership, drive, determination and commitment to Team Tobyhanna is appreciated. Together we can face the challenges of the new fiscal year.

Let's capitalize on our accomplishments and use them as the new baseline to drive new efficiencies into our processes and business. The 2016 projection is to execute 2.9 million work hours, about 400,000 hours less than 2015.

We need a fast first quarter start to sustain our success over the next 12 months. Schedules must be aggressive and we must continue to raise our productivity.

I urge your continued support to sustain and expand Lean processes, suggestion programs, and all means to streamline methods and procedures. Cut waste and re-work, and maintain focus on providing readiness to our customers and the quality of our products and services.

Thank you for making this year a success. It is an honor working with the best employees at the best installation in the Army.

OBITUARY

John D. Allen, 44, died Sept. 24.

He worked as an equipment specialist (network) for the C4ISR Directorate and was assigned to the Central Software Support Section at Fort Hood, Texas.

Allen began his depot career in June 2003.

During his career, Allen earned On the Spot cash awards, time-off awards, special act or service awards, a Commander's Award for Civilian Service, Achievement Medal for Civilian Service and the Secretary of Defense Medal for the Global War on Terrorism.

Allen, originally from Wilkes-Barre, resided in Belton, Texas.



Allen

TOBYHANNA REPORTER

The *Tobyhanna Reporter* is an authorized, monthly publication for members of the Department of Defense. Contents of the *Tobyhanna Reporter* are not necessarily the official views of, or endorsed by, the U.S. government, the Department of Defense or the Department of the Army. The 4,800 copies are

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Tobyhanna, Pa., 18466-5076. (Internal Mail Stop 5076.) Telephone (570) 615-8073 or DISN 795-8073.

The *Tobyhanna Reporter* staff can be reached by electronic mail using the following addresses: jacqueline.r.boucher.civ@mail.mil justin.weimers.civ@mail.mil



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TEAM TOBYHANNA
EXCELLENCE IN ELECTRONICS®

Employees play pivotal role in depot modernization

by Jacqueline Boucher
Editor

Skilled technicians earned accolades for their contributions to the ongoing modernization of Tobyhanna's infrastructure and the information technology (IT) network.

Industrial Engineering Technician Dana Bilotta and Electrician Leader Andrew Hrosovsky were named the Tobyhanna Army Depot Employees of the Quarter for the third quarter of 2015.

Bilotta was able to manipulate existing work space to accommodate the mission, which resulted in relocation of employees and their equipment during the early phase of an extensive modernization project.

Working with shop leaders, personnel and contractors, Bilotta developed the contract requirements, drafted the shop layout and plans, and coordinated the move of 100 employees. She works in the Production Engineering Directorate's Mission Modernization Branch.

"It is a good feeling knowing that my contributions have a direct impact on the mission and help the Soldiers in the field," she said, pointing out that teamwork is key to her success. "I was fortunate to work with a great group of people who were dedicated to doing the best job possible."

Her strengths include identifying solutions related to floor space issues, technical skills in AutoCAD and building relationships with customers, according to her supervisor. AutoCAD is a software application for 2D and 3D computer-aided design (CAD) and drafting.

"Dana eagerly takes on challenging assignments and multiple tasks," said Don Engel, branch chief. "She always maintains a professional attitude resolving issues with her customers." Engel noted that Bilotta has become a valuable asset to mission modernization initiatives by developing innovative plans and solutions.

Bilotta also performs property book and hand receipt inventories for the branch.

Hrosovsky leads a team of electricians who support network modernization efforts that increase capability, enhance security and standardize operations. He frequently travels to temporary duty assignments to oversee the wireless local area network (WLAN) and Installation Information Infrastructure Modernization Program (I3MP), Network Modernization – CONUS installations.

As work leader, Hrosovsky plans work schedules, maintains quality and ensures the safety of the installation teams. He works with the IT staff and engineers to modify the wireless architecture if needed and troubleshoots potential problems and makes necessary repairs.

"We [Tobyhanna] are providing a quality product, on schedule, and for far less money," said Hrosovsky.

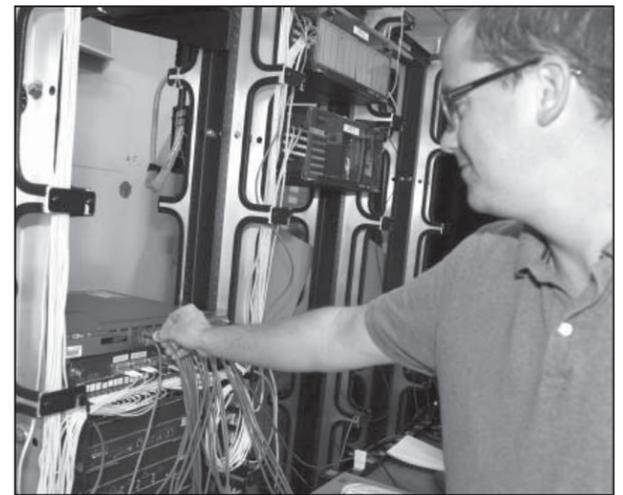


Coworkers say Industrial Engineering Technician Dana Bilotta, above, excels at making the best use of the depot's square footage when it comes to relocating employees and equipment while the depot upgrades its infrastructure. Electrician Leader Andrew Hrosovsky, right, runs a tight shop adhering to cost quality and schedule while overseeing projects that improve information technology networks here and at other geographically separated locations. (Bilotta's photo by Steve Grzezdinski and Hrosovsky's photo by Pam Goodhart, Letterkenny Army Depot)

"Furthermore, the team's reputation has opened doors into areas that were traditionally contracted out." Hrosovsky works in the Systems Integration and Support Directorate's Electrical Cable Branch.

Hrosovsky is committed to doing anything in his power to make the depot look good for outside eyes, according to Branch Chief Robert Olshefski. The supervisor recalled a trip to Fort Rucker, Alabama, when Hrosovsky and his team earned high praise from the site lead and program manager for an electrical install they performed. The team worked three weeks, 12 hours a day to meet the schedule and overcome parts shortages and logistical roadblocks to get the job done.

"It's never about Andy," Olshefski said. "He gives personal attention to team members helping them with technical questions and parts issues. They can't say enough about his abilities as a leader."



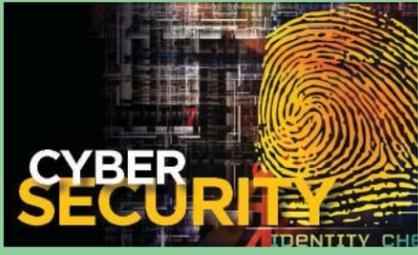
Hrosovsky once told Olshefski that if his team impresses the program managers, word would spread that Tobyhanna executes infrastructure modernizations and then the sky's the limit.

"That kind of thinking and enthusiasm should be recognized at the highest levels of Tobyhanna," Olshefski said. "Its leaders like Andy that we need to lead the charge in seeking out new workload."



CECOM honors depot duo

Two of Tobyhanna's former employees of the quarter have been recognized by CECOM for their continued dedication to serve the warfighter. Michele Chwal (left) and Deborah Scott, employees of the quarter for the second quarter of 2015, have been named C4ISR and CECOM Employee of the Quarter for the third quarter of 2015, respectively. Chwal is an operations assistant in the Installation Services (IS) Directorate's Community Recreation Branch. Coworkers describe Chwal as someone who always rises to the occasion with a positive upbeat attitude and exceptional customer service. Scott is a management assistant for the IS Directorate. She quickly adapted to the changing needs of her job when she volunteered to fill in as the Installation Planning and Maintenance Division secretary. She made sure office equipment was operational, supplies were plentiful and customer service was top notch. Armed with an effective communication strategy, she was able to meet the needs and demands of more than 75 staff members and customer requests. (Photos by Steve Grzezdinski)



Everyone plays role in minimizing impact of cyber attacks

WASHINGTON — October is National Cyber Security Awareness Month. During this month, outreach efforts are aimed at increasing Americans' understanding of basic cybersecurity practices to stay safe online and the role each of us plays in keeping cyberspace safe and secure.

"Cybersecurity is a top priority. Cyber threats are increasing in their frequency, scale, and sophistication," said Deputy Secretary of Homeland Security Alejandro Mayorkas. "Each American is a key part of our Nation's first line of defense and in minimizing the impact of cyber attacks."

Everyone has a role to play in cybersecurity, whether it's protecting their families from identity theft, protecting their workplaces from cyber attacks, or protecting their communities from cyber predators. Here are some tips to stay safe online:

- Set strong passwords and don't share them with anyone;
- Keep your operating system, browser, and other critical software optimized by installing updates;
- Maintain an open dialogue with your family, friends, and community about Internet safety;
- Limit the amount of personal information you post online and use privacy settings to avoid sharing information widely;
- Be cautious about what you receive or read online—if it sounds too good to be true, it probably is.

For more information on DHS's cybersecurity efforts, visit www.dhs.gov/cyber.



Attendees were coached on how to research job announcements and were given time to construct their resumes following Troutman's "Ten Steps to a Federal Job." Left, Troutman spoke to more than 30 depot personnel during the seminar, held September 30 in The Landing. (Photo by Justin Eimers)

Expert shares insight on writing resumes

by Justin Eimers
Assistant Editor

More than 30 depot employees attended a workshop in The Landing on Sept. 30 and were given an inside look at the federal hiring process. Kathryn Troutman, president and founder of The Resume Place, Inc., coached and educated attendees on how to sharpen their resumes for both federal and private-sector jobs.

With nearly 40 years of experience and a wealth of knowledge and expertise specializing in writing and designing professional resumes, Troutman shared her "Ten Steps to a Federal Job" throughout the all-day seminar. She said the most important factor when shaping up your resume is to pick out the keywords and market yourself based on each one.

"Tell a story," she said. "Take keywords from the job announcement and write a

paragraph about how your skills align with them."

Troutman's "Ten Steps" also include networking, researching vacancy announcements and building a KSA chart (Knowledge, Skills and Attributes) to ensure applicants can accurately respond to assessment questionnaires.

Karen Brusca, the depot's protocol officer, couldn't believe how easily Troutman was able to transform her resume.

"The process of building and targeting your resume to specific job announcements becomes so clear and simple once [Troutman] showed us how," said Brusca. "It makes you wish you knew all of it sooner."

For Lisa Crews, chief of Tobyhanna's Army Community Services (ACS) Section, the same information relayed at the event is what helped her land a job at the depot.

"I used Kathryn's methodologies when I applied for a job here to move from

Germany," said Crews. "I bought her first book and used it as my guide from start to finish throughout the application process."

Troutman urged attendees to practice patience in their job search since many people find it time consuming and difficult to secure federal jobs.

"I've seen a lot of people get discouraged about applying for federal jobs because of the competition. That's why it's so important to use an outline format to highlight your core competencies, structure your resume to fit the job you're applying for and follow up with your applications to help stand out from the rest," she said.

Crews helped organize the event and says ACS plans to bring Troutman back to Tobyhanna for another workshop in the near future.

"Her wisdom in helping people tailor-make their resumes can change lives," said Crews. "I know it has changed mine."

Electronics training program offers chance for employee development

Tobyhanna Army Depot Electronics Certificate Program offers opportunities to earn certificates in basic electronics (original certificate), intermediate electronics, and communications and radar.

Four employees have completed electronics training and received certificates of achievement in their respective fields.

The Electronics Certificate Program sets the foundation to enhance knowledge and skills, provides incentive for career development, and develops a three to five year training plan.

Electronics certificates can be achieved by successful completion of the following courses:

• **Basic Electronics Certificate:** Direct current theory, alternating current theory, diodes, transistors and one elective. Since the program's inception in June 2012, 99 employees have been certified.

• **Intermediate Electronics Certificate:** Digital I, II and IC, and microprocessors, amplifiers/oscillators, operational amplifiers and one elective. Since the program's inception in July 2013, 25 employees have been certified.

• **Communications Certificate:** Receivers/transmitters,

microwave fundamentals, introduction to antennas and phased array, modern digital communications, and one elective. Since the program's inception in July 2013, 11 employees have been certified.

• **Radar Certificate:** Receivers/transmitters, microwave fundamentals, introduction to antennas and phased array, introduction to radar, electronic warfare principles, and one elective. Since the program's inception in July 2013, 13 employees have been certified.

• **Available Electives:** Test equipment, schematic interpretation, laboratory virtual instrumentation engineering workbench, introduction to robotics, IPC-7711/7721 rework, modification and repair of electronic assemblies, IPC-A-610 acceptability of electronics assemblies, and IPC/WHMA-A-620 requirements and acceptance for cable and wire harness assemblies.

For details, click Training Links, TYAD Electronics Certificate Program on the intranet. Employees who meet program requirements should complete ELTY Form 6364 and send it to Brenda Fiorani.

BASIC ELECTRONICS CERTIFICATE OF ACHIEVEMENT

C4ISR DIRECTORATE
Curtis Strubert

COMMUNICATIONS CERTIFICATE

C4ISR DIRECTORATE
William Smith
Brett Bellas
Donald Kopchak

RADAR CERTIFICATE OF ACHIEVEMENT

C4ISR DIRECTORATE
Brett Bellas



Something fishy

Members of Tobyhanna's Community Services Division hosted over 150 people at the 18th Annual Fishing Derby Sept. 28 at Barney's Lake. Among those attendees were 136 participants from ages 2-15 years. The free derby was held from 8 a.m. to 12:30 p.m.. During that time children and adults fished the lake, participated in arts and crafts, listened to music and played in the bounce house. The Post Restaurant provided food and beverages. Prizes were available to winners in a number of categories such as first trout caught, largest trout of the day and first pickerel. Volunteers helped stock Barney's Lake with 960 rainbow trout measuring 11-22 inches on Sept. 24. (U.S. Army photos)



Patti West, Child and Youth Program assistant, reads to children at the Child Development Center. The CDC recently earned re-accreditation as a high quality educational facility. (Photo by Steve Grzedzinski)

Tobyhanna CDC promotes high-quality early learning; earns reaccreditation as a top education, care facility

by Anthony Ricchiazzi
Public Affairs Specialist

A year-long process to verify strict standards has resulted in the Child Development Center earning reaccreditation as a top education and child care facility.

The review, conducted every five years, was carried out by a representative of The National Association for the Education of Young Children (NAEYC), a professional membership organization that works to promote high-quality early learning for all young children, birth through age 8, by connecting early childhood practice, policy, and research. NAEYC advances a diverse, dynamic early childhood profession and support all who care for, educate and work on behalf of young children.

"Re-accreditation involves an extensive self-study process that aligns our program and services against the NAEYC Early Childhood Program Standards," said Jennifer Williams, Child, Youth and School Services program director. "Programs submit their application/self-assessment and candidacy requirements to NAEYC and then a NAEYC endorser comes to the facility to verify that the program is meeting required standards. The endorser then submits a recommendation to NAEYC who issues the final decision."

The Army requires all of its Child Development Centers be accredited. Army CDCs have basically the same mission – to support the readiness and well-being of Army families by reducing conflict between the military mission and parental responsibilities.

"We reinforce Army values and foster family self-reliance, providing predictable and affordable programs that are inclusive of baseline requirements and enrichment opportunities," said Barbara Weaver, CYSS supervisory program specialist. "We commit

to sustained quality in all service areas through timely and appropriate training, well-executed plans, and operations that allow for a seamless delivery of service."

Tobyhanna's CDC has more than 40 employees that must meet specific educational and training requirements to care for and educate about 66 children currently, aged infant through preschool.

The NAEYC reviewer noted several strengths in Tobyhanna's CDC programs, including using developmentally, culturally and linguistically appropriate and effective teaching approaches that enhance each child's learning and development in the context of the program's curriculum goals.

"We were also commended for our ongoing, systematic, formal and informal assessment approaches to provide information on children's learning and development," Weaver said.

"These assessments occur within the context of reciprocal communications with families and with sensitivity to the cultural contexts in which children develop."

Assessment results are used to benefit children by informing sound decisions about children, teaching and program improvement.

"The only recommendation the reviewer made was to continue to update and revise our program portfolio and classroom portfolios," Williams said. "We plan to continue to strive to meet and exceed all of the NAEYC Early Childhood Program Standards."

"The NAEYC accreditation process is a team effort that involves both the staff and families," Williams added. "We are thankful to have families that are willing to assist us and support us through the accreditation process. By achieving this accreditation it exemplifies the hard work and dedication of a staff committed to providing quality programming for all families that we serve."

Energy Action Month: Changing a culture

October is no longer just about being aware of energy conservation. Renamed "Energy Action Month," October is now designated as a time to actively partake in energy conservation.

In a proclamation, President Barack Obama calls upon citizens to recognize this month by working together to achieve greater energy security, a more robust economy and a healthier environment for our children.

"As Americans, we have a profound obligation to our children and our grandchildren — to help them live better lives than we did, and to ensure the choices we make do not limit the range of their dreams. The key to realizing a future in which our young people are not held back by choices of the past lies in the promise of a clean, sustainable America. During National Energy Action Month, we rededicate ourselves to bolstering energy efficiency, investing in innovative clean power and working together to preserve our planet for generations to come."



For going the extra mile

Supply technicians Michael Higgins, Lucinda Williams and Eric Meager, and Electronics Worker Doreen Scott received certificates of appreciation for meritorious service and outstanding support to the Communications Security Logistics Activity (CSLA), Fort Huachuca, Arizona, during fiscal year 2015. CSLA officials Steven Downer, chief of the Cryptographic Systems Division, and Christopher Ward, chief of National Maintenance Point, presented the awards. Tobyhanna Army Depot technicians are responsible for ensuring warfighter readiness of Army Communication Security (COMSEC) assets. CSLA is Tobyhanna's primary Army COMSEC customer. Ward noted that Army COMSEC is as strong as ever because of the hard work performed by depot personnel. "We don't just see ourselves as customers. We value this relationship as partners generating and sustaining Army COMSEC readiness," Downer said.



Meager



Scott



Williams



Higgins

NEW DIVISION CHIEF

Michael Fisher is chief of the Production Management Directorate's Materiel Management Division.

He supervises employees who support the division's five branches. Personnel manage all aspects of materials needed for the continuous, efficient operation of Tobyhanna's production processes. This includes management of, and ready access to assets and parts during production, as well as required tools and Test Measurement and Diagnostic Equipment.

Prior to his current position, Fisher was



Fisher

chief of the Systems Integration and Support Directorate's Electronics Fabrication Division. He began his depot career in November 1998.

Fisher served 21 years in the U.S. Air Force where he performed duties as a first sergeant and deployed to Southwest Asia during operations Desert Shield and Desert Storm.

He is a graduate of Vintage High School in Napa, California. Fisher received undergraduate degrees in electronics and business in 1999 and 2007, respectively. He also holds a Master in Business Administration from Penn State.

NEW SUPERVISOR

Anthony Brandi is chief of the C4ISR Directorate's Mixed Model Moving Line (M3L) Branch.

He supervises personnel who perform Reset, overhaul and upgrades on more than 200 Humvee mounted shelter systems for Defense Department organizations annually.

Prior to his current position, Brandi was a section chief in M3L Reintegration. He began his depot career in December 2007.

Brandi served as an active-duty Soldier for four years and 16 years in the Army National Guard. During his career he was assigned to units in Texas, South Korea, New Jersey and Pennsylvania. He deployed to Southwest Asia during operations Iraqi Freedom and Enduring Freedom. After enlisting in the Army, he was trained as a multi-channel transmission system operator/maintainer. Brandi assumed leadership roles of increasing responsibility during his tenure, completing his 20-year term of service as the



Brandi

senior operations noncommissioned officer in charge of communications security, frequency management and communications for security forces.

His awards and decorations include the Iraqi Campaign Medal with two Campaign Stars, Army Commendation with three oak leaf clusters, Army Achievement medal with a silver oak leaf cluster,

Navy Achievement Medal, Navy Unit Commendation, Army Good Conduct Medal, Army Reserve Components Achievement Medal with three oak leaf clusters, National Defense Service Medal, Overseas Service Ribbon with two oak leaf clusters, Global War on Terrorism Expeditionary Medal and Global War on Terrorism Service Medal, and Korean Defense Service Medal.

Brandi is a graduate of Pocono Mountain Senior High School.

His hobbies include spending time with family, running and attending children's sporting events.

HOW ARE WE DOING?

TOBYHANNA CUSTOMER SATISFACTION SURVEY

www.tobyhanna.army.mil

Click on the customer service link to rate depot support, services

COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to jacqueline.r.boucher.civ@mail.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Voluntary submission of items constitutes individual's consent to publish personal information in all versions of the *Tobyhanna Reporter*.

Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin.

For information, call Jacqueline Boucher, X58073.

Hawley/Greentown/Newfoundland/South Sterling:

1 opening, nonsmoking, 5/4/9, contact Bruce, X58360, or Rose, X55213.

Jessup: 1 opening, A placard, 5/4/9, meet at the park and ride, contact Mel, X58905.

Wind Gap: 2 openings, 5/4/9, contact Barb, X58116.

Palmerton/Forest Inn/Effort: 2 openings, nonsmoking, A placard, contact George, X56851.

Leighton/Weissport/Jim Thorpe/Albrightsville: 1 opening, A placard, nonsmoking, contact Gery, X57315.

Leighton/Weissport/Jim Thorpe/Albrightsville: 4 openings, A placard, nonsmoking, contact James, X58805.



VAN/CAR POOL

Nanticoke/Hanover Twp: 1 opening, van, 5/4/9, nonsmoking, leaves Tractor Supply store at 5:35 a.m., contact Ed, X55464.

MERGE from Page 1

and replace the system sub-assemblies as required.”
 Electronics Mechanic Angela Miller explained that the CAAS system looks and operates much like the dashboard of a car, especially the new ones with features such as onboard Global Positioning System and Bluetooth. She also noted that the system hardware and software can be adapted to meet mission requirements of a broad spectrum of rotary wing aircraft.

“CAAS takes several individual pieces of equipment in the cockpit and puts them all together for easier access by the pilot,” Miller said. “Among other things, it displays the gauges, caution, and advisory lights and provides access to communication.”

Bradley Statz, a CH-47F logistics manager at Redstone Arsenal remarked that developing this partnership was a challenge, but it came together on time and within budget.

“It was fantastic to work with Tobyhanna,” he said. “Everyone pulled together to work as a team.”

Electronics Mechanic and member of the team Amanda Oziemblo agreed.

“We have a dedicated team. What we do on a daily basis has a direct impact on the Soldiers’ safety and ability to do their job,” she said. “Therefore, only quality products leave this facility.”

Senior military leaders realize that as the Army transforms to a leaner, more lethal, agile and expeditionary force, partnerships with industry become more critical than ever.

“Partnering helps identify best practices, integrate approaches from industry to enhance modernization efforts and gain efficiencies,” Wyche said to a group of industry partners recently. “We have an opportunity right now to help reshape our great Army for a new generation of Soldiers and for a nation that will continue to depend on an Army that is equipped and ready for operations around the globe.”

Tobyhanna is working to expand this partnership to support other CAAS-equipment aircraft across other military services.



Prevention is the cure

Eva Granville, Alcohol and Drug/EAP Officer let visitors try out the alcohol impairment simulation goggles during the third annual Prevention Fair in Building 1A. Tobyhanna organizations and agencies from the local community provided information, screenings and demonstrations. The event, hosted by the Wellness Committee, boasted more than 30 vendors offering information on a variety of topics such as suicide, domestic violence, sexual assault, alcohol and drugs, fire and safety, preparing for emergency situations, bullying, smoking cessation, health screenings, cancer awareness, mental health wellness, and nutrition. (Photo by Steve Grzedzinski)

WELCOME TO THE DEPOT

Name	Title	Organization
Dennis Baron	Equipment specialist	D/C4ISR
Roy Belin	Computer scientist	D/PE
Jessica Carter	Logistics management specialist	D/PM
Brett Chamberlin	Equipment specialist	D/C4ISR
Eric Curtis	IT specialist	D/C4ISR
Nicholas DelRosso	Computer engineer	D/PE
Robert Dutton	IT specialist	D/PE
Michael Evans	Mechanical engineer	D/PE
Kelvin Fletcher	IT specialist	D/C4ISR
Jeffrey Granberry	IT specialist	D/C4ISR
Mario Lovato	IT specialist	D/C4ISR
Geoffrey Meredith	IT specialist	D/C4ISR
Minh Nguyen	Electronics engineer	D/PE
Jaykumar Patel	Chemical engineer	D/CPI
Eric Reddinger	Firefighter	D/IS
Matthew Roades	Computer scientist	D/PE
Manangan Sorjen	Security specialist	D/IS
Michael Weltman	Electronics engineer	D/PE
Jeffrey Whitesell	Alcohol and drug/EAP officer	Cmd Group

VLTP

The voluntary leave transfer program (VLTP) allows federal employees to donate annual leave to employees who have exhausted annual and sick leave because of either a personal or family medical emergency. For details, call Rose Reppert, X55202. There are 32 active cases with eligible employees in need of leave donations. Employees who elected to have their names released are listed below.

Sarah Antonacci-Behrend , C4ISR Maintenance Engineering Division, Production Engineering (PE) Directorate.	Hiram Gillyard , Integration Support Division, Systems, SIS Directorate.	C4ISR Directorate.
Megan Bartow , Employee Development Division, Resource Management (RM) Directorate.	Jesse Gunderman , Avionics and Sensors Division, C4ISR Directorate.	Keith Mullin , C4 Division, C4ISR Directorate.
Francis Bavun , Surveillance and Reconnaissance Division, C4ISR Directorate.	Daniel Hartnett , C4ISR Finishing Division, SIS Directorate.	Michael Murray , C4 Division, C4ISR Directorate.
James Dane , Integration Support Division, Systems Integration and Support (SIS) Directorate.	Samantha Hayes , Surveillance and Reconnaissance Division, C4ISR Directorate.	Bruce Peters , Surveillance and Reconnaissance Division, C4ISR Directorate.
Scott Dane , C4 Division, C4ISR Directorate.	Christine Lasewicz , C4 Program Management Division, Production Management (PM) Directorate.	Alicia Piercy , SIS Operations Division, PM Directorate.
Brian Deihl , C4ISR Finishing Division, SIS Directorate.	James Lewis , Support Operations Division, SIS Directorate.	Victoria Reeves , Electronics Fabrication Division, SIS Directorate.
Stephen Dombrosky , Electronics Fabrication Division, SIS Directorate.	Thomas Littman , Surveillance and Reconnaissance Division, C4ISR Directorate.	David Skotleski , Surveillance and Reconnaissance Division, C4ISR Directorate.
Jedediah Dziak , Surveillance and Reconnaissance Division, C4ISR Directorate.	April Lockwitch , Materiel Management Division, PM Directorate.	Jonathan Souders , Avionics Sensors Division, C4ISR Directorate.
Tina Fornwald , Strategic Initiatives Office.	Lisa Madrigal , SIS Operations Division, PM Directorate.	Luis Velez , Surveillance and Reconnaissance Division, C4ISR Directorate.
Laura Gaudiano , Employee Development Division, RM Directorate.	Albert Matthews , Field Logistics Support Division, C4ISR Directorate.	James Ward , Information Management Division, Installation Services Directorate.
	John McCarthy , C4 Division,	James Zaladonis , C4 Division, C4ISR Directorate.

RETIREEES

Name	Retirement date	Organization
Peter MacKarey	Oct. 1	D/C4ISR
Mark Trofimuk	Oct. 2	D/C4ISR
James Bochicchio	Oct. 3	LOGSA PSCC
Ellen Chase	Oct. 4	D/PM

CFC events a collection of giving



Deliciousness starts here.



Just one more bite...



On your marks, get set, GO!



Eight teams passed, set and spiked their way through the Combined Federal Campaign (CFC) Volleyball Tournament starting Sept. 28 in the Mack Fitness Center. The teams competed for a chance to play a team from the Command Group in the championship game held Oct. 1. Block You Like a Hurricane took down the commander's team in two games to claim the trophy. The event raised nearly \$500 for the CFC. More than 100 runners and walkers participated in the CFC 5K Run/Fun Walk last Thursday. The 5K course took runners around the depot while the fun walk made its way down Hap Arnold Boulevard and around the Villas. Hundreds of people sampled chili during the annual chili cook off. A total of \$4,593 was raised, all of which will be donated to the CFC.



Block this!



And the winner is...



Left, right, left...



The best of the best.



Champs!