

TOBYHANNA REPORTER

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TOBYHANNA ARMY DEPOT, TOBYHANNA, PA.

(WWW.TOBYHANNA.ARMY.MIL)

DECEMBER 18, 2012

NEWS NOTES

AFGE schedules meeting

The American Federation of Government Employees Local 1647 will hold its monthly union meeting at 5 p.m. tomorrow at the Tobyhanna VFW Post 509. The holiday party will be held at this time. For more information, call the union office, X57789.

Holiday hours set

• Tobyhanna Army Depot will close on the following dates during the holidays: Dec. 24, 25, 31 and Jan. 1.

• Operating hours for the commissary are: closed Dec. 23; 9 a.m. to 3 p.m. Dec. 24; closed Dec. 25; 10 a.m. to 6 p.m. Dec. 26; 10 a.m. to 7 p.m. Dec. 27; 10 a.m. to 6 p.m. Dec. 28; 9 a.m. to 4 p.m. Dec. 29.; closed Dec. 30; 9 a.m. to 3 p.m. Dec. 31; closed Jan. 1; 10 a.m. to 6 p.m. Jan. 2; 10 a.m. to 7 p.m. Jan. 3; 10 a.m. to 6 p.m. Jan. 4, and 9 a.m. to 4 p.m. Jan. 5. For more information, call 615-7709.

• The print plant will be closed from Dec. 24-26 and Dec. 31-Jan. 1. Employees should plan printing requirements around these dates. Printing Liaison Lee Kusiak will be unavailable Dec. 21-Jan. 1. Mary Grace Washo will be acting in Kusiak's place. For information, call Kusiak, X59390, or Washo, X57215.

AFTB celebrates 18 years

Army Family Team Building (AFTB) is a volunteer-led Army program, which offers a series of training modules to Soldiers, family members and Army civilians. People can access the AFTB instructions online at www.myarmyonesource.com. Army Family Team Building topics include basic information about the Army, personal growth skills and leadership skills.

AFTB improves personal and family preparedness which enhances overall Army readiness and helps America's Army adapt to a changing world. AFTB consists of three levels of instruction: Army Knowledge, Level I, Personal Growth, Level II and Leadership Skills, Level III.

For more information, call the AFTB program manager, 615-8887.



Electronics Mechanic Jerry Space (center left) and Electronics Worker Eric Shager (center right) remove and replace a power supply on the AN/TPS-59(V)3 in the Powder Smoke Ridge radome while Bill Ambrose (left) looks on. The team members are assigned to the Intelligence, Surveillance and Reconnaissance Directorate's Tactical Air Defense Systems Branch. (Photo by Steve Grzedzinski)

Marine Corps radar system — late arrival, on time departure

Repairs complete, final testing under way

by Justin Eimers
Editorial Assistant

Despite receiving the system weeks later than expected, depot technicians recently completed repair of an AN/TPS-59(V)3 Tactical Missile Defense, Early Warning and Situational Awareness Radar System for the Marine Corps. It is now undergoing final testing at the Marine Corps Air Station Cherry Point, N.C. ahead of the scheduled deadline.

The AN/TPS-59 arrived as an Inspect and Repair Only as Necessary (IROAN) unit on Sep. 7 after depot engineers and technicians met with their Marine Corps counterparts in Virginia Beach, Va., to identify necessary repairs and finalize the Statement of Work (SOW). The SOW determines which repairs need to be made for each system, as well as whether it will come to the depot as an IROAN or for overhaul.

This is the latest phase of a larger workload that was transferred to the depot as a result of the 2005 BRAC (Base Realignment and Closure) process. Tobyhanna began its first Marine Corps radar workload in 2009 with the Reset process of AN/TPQ-46 Firefinder

radars. Two other AN/TPS-59 systems are currently undergoing overhaul.

Ron Ewing, Intelligence, Surveillance and Reconnaissance Directorate's Tactical Air Defense Systems Branch chief, said the IROAN is a good step in securing more Marine Corps work.

"The IROAN we just sent out will further establish Tobyhanna as the place to do this kind of radar work," he said. "As we provide both the value and quality the Marine Corps is looking for, we hope they bring more and more work to the depot."

Typically, the IROAN repair process is between four and five months, however Tobyhanna received the first system weeks later than its anticipated arrival in July. Despite the delay, the depot met the Dec. 3 deadline, completing the unit in just 90 days.

"The system got here five to six weeks late so we had no room for error," said Ewing. "Given the amount of time we had to repair this system, it took cooperation from everyone involved to stay on schedule." After final testing concludes, the system will be deployed overseas. The AN/TPS-59(V)3 is a solid-state, three-dimensional

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Assessment team praises depot programs

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Around the Depot spotlights depot personnel, mission

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Supervisory training earns accolades

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Miles of wires

Michael Arcarese, electronics mechanic, cleans and repairs canon plugs on the main wire harness for the AN/TPS-75 Radar System shelter. The AN/TPS-75 Radar System is a mobile, tactical radar system capable of providing long-range radar azimuth, range and height information, along with identification friend or foe capability for operations and control of tactical aircraft. The radar is the U.S. Air Force's primary Surveillance Radar System and is deployed worldwide. Members of the Air Defense Radar Branch, along with the Systems Integration and Support Directorate, completely overhauls about six systems and two stand alone antennas per year. (Photo by Steve Grzezdinski)

Happy Holidays Team Tobyhanna, families

COL. GERHARD P.R. SCHRÖTER
SGT. MAJ. JUAN M. ROCHA

Team Tobyhanna, a wonderful holiday season is underway and we hope you enjoy the holiday time off. You've earned it.

Enjoy the season in your honored traditions and spend time with friends and loved ones.

As we pause at the end of 2012, we want to thank you for the warm welcome you have given us and our families. More importantly, we want to thank you for a very successful year in providing outstanding support to our joint Warfighters, wherever they are based, training, or deployed.

As we celebrate this holiday season, continue to remember our men and women in uniform and their loved ones, who anxiously await their return.

To our personnel who are deployed or who have deployed in the past, a special thank you for your service. We know it is difficult to be away from home during this season, but we and the entire Tobyhanna Team are grateful for your dedication and commitment.

Each of you is a valuable member of a team, so be smart, be safe, have fun. And return refreshed and we'll all hit the ground running in 2013.

On behalf of Deputy Commander Frank Zardecki and our families, have a very happy holiday and a wonderful new year.

RADAR from Page 1

defense radar that provides long-range surveillance and ground control intercept capability in tactically mobile environments. The other part of the workload, the AN/TPS-63B, is a tactical two-dimensional air surveillance radar designed for rapid deployments and is used as an early warning system during the initial deployment stages in a new operating area.

For fiscal 2013, the depot is scheduled to overhaul two AN/TPS-59(V)3 and three AN/TPS-63B systems, with repair cycle times of one year and ten months, respectively.

The BRAC commission's decision to transfer the Marine Corps radar workload from Marine Corps Logistics Base, Barstow, Calif., was based on several key areas.

"The depot's reputation for excellent, cost effective radar repair capability and support are what helped bring the workload to Tobyhanna," said Ewing. "Adding the two Marine Corps systems diversifies and strengthens the depot's radar portfolio, which has paved the way for new testing facilities."

One such facility is a 77-foot radome situated on the installation's highest point, Powder Smoke Ridge. Testing of both systems takes place inside the facility. Infrastructure capability increased when another depot building was renovated to accommodate the new workload.

A bay in building 1B was modernized and the floors

covered with a resilient epoxy surface to ease material movement. Natural light detecting sensors were installed on fluorescent lights to conserve energy by controlling lighting inside the bay in relation to the amount of ambient daylight available. In addition, a concrete access ramp was installed to accommodate the Marine Corps assets. The 60,000 square-foot bay houses multiple systems as they are disassembled, repaired and returned to like-new condition.

Employees attest that the renovations have kept the program on schedule while increasing enthusiasm and morale.

"You have a great deal of pride working on a mission like this," said Electrical Equipment Repairer Mark Swartwood. "It's such an important workload, not just for the depot but for the warfighter too. These new facilities have made it easier for all of us to work at the highest level possible."

Ewing said that an integral part of the mission has been the desire to keep bringing additional work to Tobyhanna.

"One of the keys to our success with the Marine Corps radar has been assembling a team that is enthusiastic about what they are working on and helping them realize the potential for the future," he said. "That's the kind of atmosphere you want to have and be a part of. That attitude and this new workload are both large steps in helping the depot grow and continue its reputation of excellence."



Electronics Mechanic Jerry Space performs a system alignment check on the AN/TPS-59(V)3 Tactical Missile Defense, Early Warning and Situational Awareness Marine Corps radar system at the Powder Smoke Ridge radome. (Photo by Steve Grzezdinski)

TOBYHANNA REPORTER

The *Tobyhanna Reporter* is an authorized, biweekly publication for members of the Department of Defense.

Contents of the *Tobyhanna Reporter* are not necessarily the official views of, or endorsed by, the U.S. government, the Department of Defense or the Department of the Army.

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PLEASE RECYCLE AS OFFICE QUALITY PAPER.

**TEAM
TOBYHANNA**

EXCELLENCE IN
ELECTRONICS®

DAV focuses on depot capabilities, business practices

by Anthony Ricchiazzi and Justin Eimers
Editor/Editorial Assistant

Positive feedback was the emphasis when Army Materiel Command leadership assessed Tobyhanna Army Depot.

“Our AMC guests were absolutely impressed with our facilities, how we operate and our business focus,” said depot commander Col. Gerhard Schröter in a message to the work force. “Most importantly, they were impressed by every one of you who do your best everyday to support the warfighter.”

The Depot Assessment Visit, held Dec. 4-5, was led by Lt. Gen. Patricia E. McQuiston, Army Materiel Command’s (AMC) deputy commanding general, and included more than 60 team members from AMC and subordinate commands.

The visit included briefings on depot capabilities and business practices that highlight successful initiatives and identify areas of improvement. Officials were shown depot processes in areas key to mission success, such as public-private partnerships and engineering design.

The DAV team also toured mission shops to see practical application of process improvement efforts. Areas included Electro Optics Night Vision, the Depot Maintenance of the Future laboratory, the Tactical End Item Repair Facility, Firefinder, counter mortar, threat emitter and air surveillance radars, and satellite communications.

John B. Nerger, executive deputy to AMC commander Gen. Dennis L. Via, offered remarks during a ceremony.

“Professionalism, talent and excellence exude from all the people at Tobyhanna,” said Nerger. “It makes me even more proud to be a part of the AMC team.”

Nerger and McQuiston presented awards recognizing depot employees involved in building a time capsule to celebrate AMC’s 50th anniversary. AMC tasked Tobyhanna in June to produce the capsule in time for the August celebration.

McQuiston also presented an award to Bob Young, electronics engineer, who was certified as the depot’s first Lean Master Black Belt.

“It’s important to recognize the attention and leadership necessary to maintain the Lean program,” said McQuiston. “Tobyhanna is where Lean lives: it’s where you come to see it work effectively.”



Ed Kraftchisin, Voice Communications Division chief, briefs Lt. Gen. Patricia E. McQuiston, deputy commanding general of the U.S. Army Materiel Command, and other AMC officials on process improvements in the depot’s Tactical End Item Repair Facility during the Depot Assessment Visit held Dec. 4-5. (Photo by Steve Grzedzinski)



Depot commander Col. Gerhardt P.R. Schröter and McQuiston tour Tobyhanna’s industrial facilities with other members of the depot assessment team to see practical applications of process improvement efforts during a Depot Assessment Visit.



Jody Oustrich, director of the Systems Integration and Support Directorate, discusses capabilities such as the new laser de-coating technology available in the new C4ISR Finishing Center to members of the depot assessment team.

Tobyhanna employees spearhead improvement projects, earn accolades



Zito

Leonard Zito received the 2011 Louis Dellamonica Award for Outstanding AMC Personnel of the Year Award. He researched, tested and procured a complete package of diagnostic tools for evaluating tactical shelter degradation in the field and in the laboratory. Zito also trained Tobyhanna engineers and technicians in the evaluation process. Use of this cost saving initiative results in early detection of degradation conditions, which leads to timely repair and curtailment of further significant damage. Zito is a quality engineer in the Productivity Improvement and Innovation Directorate. (Photo by Tony Medici)



Pilant

Jennifer Pilant received the 2011 Louis Dellamonica Award for Outstanding AMC Personnel of the Year Award. As a result of her leadership, Tobyhanna’s Paperless Initiative won Best Practices in Technology and Innovation, Scranton Awards for Growth and Excellence. The library also became the first depot-level technical library to be inducted into the Army Materiel Command Library System. Other successes include instituting a customer service e-mail request system, and creating and publishing 30 standing operating procedures. Pilant is a technical information specialist in the Production Engineering Directorate. (Photo by Tony Medici)



Parrent

Michael Parrent received the 2012 Environmental Partnership Award at a Pennsylvania Environmental Council (PEC) and Northeastern Pennsylvania Environmental Partner’s annual ceremony for his efforts to sustain and improve the quality of the environment at Tobyhanna Army Depot and the surrounding Pocono Mountains community. PEC officials said these awards are presented for achieving excellence in environmental protection or conservation in Northeastern Pennsylvania. Parrent, a chemist, works in the Industrial Risk Management Directorate, Environmental Management Division. (Photo by Tony Medici)

Tobyhanna's role in testing new Army network grows

by Anthony Ricchiazzi
Editor

Editor's Note: Parts of this article were taken from an Army News Service story written by Claire Heiningner.

ABERDEEN PROVING GROUND, Md. — Initial findings from the Army's latest Network Integration Evaluation show steady progress toward improved, user-friendly tactical communications systems, as well as new efficiencies from the consolidation of test practices.

Although the final technical evaluations and responses are still pending, the Army is reviewing early assessments from NIE 13.1, which concluded Nov. 17, and planning for NIE 13.2, which gets underway in May 2013. Observations from NIE 13.1 included a more stable network backbone, demand for a "mid-tier" networking radio for use by lower echelons, and better user collaboration through a common framework for operations and intelligence tools. Several systems that participated in previous NIEs had incorporated Soldier feedback into updated versions with software and hardware enhancements.

"NIE is basically new communications-electronics technology being demonstrated by the original equipment manufacturers," said Amy Pocius, a logistics management specialist in Tobyhanna Army Depot's Production Management Directorate. "C-E technology accepted by the Army will be integrated into existing systems."

In 2010, the Program Manager Command Post Systems and Integration, Redstone Arsenal, Ala., requested Tobyhanna Army Depot's support of systems associated with the NIE exercises. Depot technicians provided set-up, maintenance and repair support for generators, environmental control units and Trailer-Mounted Support Systems, which are command post platforms equipped with communications-electronics systems.

"This support is being done at Fort Bliss (Texas) and White Sands Missile Range (New Mexico), where the NIEs take place," said Tom Yanochko, a project officer in the depot's Field Logistics Support Directorate (FLS). "It has since increased to support of the Lightweight Counter Mortar radar system. We fabricated cables here so the system could be included in NIE exercises."

Employees fabricated cables at the depot's Fort Hood Forward Repair Activity for other systems tested during NIE 12.2 and supported components of the Nett Warrior system, a communications system light enough to be carried by a Soldier.

As a result of Tobyhanna's support of NIE, FLS technicians will field, repair and provide training for the Company Command Post beginning in late January, Pocius said.

"With each NIE, we get better -- the technology improves, Soldier proficiency increases and we become more efficient in how we execute," said Col. Mark Elliott, director

of the Army G-3/5/7 Landwarnet-Mission Command Directorate. "Doing these events every six months allows us to keep pace with technical advances and address new requirements and capability gaps as they arise."

During the month-long NIE event held at Fort Bliss and White Sands Missile Range, the 2nd Brigade, 1st Armored Division evaluated five systems under formal test and 21 under evaluation.

NIE 13.1 offered an early look at network enhancements that will be provided by Capability Set 14, helped to integrate mobile network technologies on armored platforms such as the Stryker, evaluated the requirements for a mid-tier radio within the network architecture, and hosted a formal test for Nett Warrior, a smartphone-like device that allows dismounted leaders to navigate terrain, exchange messages and digitally track one another's locations.

NIE 13.1 was the fourth NIE conducted, and the Army continues to apply lessons learned in an effort to make each NIE more effective.

Through streamlined NIE testing practices, the Army has realized \$86.2 million in cost avoidance and savings by evaluating multiple systems in an integrated setting, rather than holding multiple independent events, and by improving processes such as data collection and instrumentation planning. Requiring all systems to go through a laboratory assessment and integration phase prior to NIE operations has also reduced NIE risk and cost.



Depot showcases capabilities

Assistant Secretary of the Army for Financial Management and Comptroller, Hon. Mary Matiella, visit's the depot for the first time Dec. 6. Matiella met with depot leadership to discuss operations and capabilities then toured the mission areas. Above, depot commander Col. Gerhard P.R. Schröter hands one of the many night vision devices repaired at the depot to Mattiella for a closer look. Right, Ron Ewing, Tactical Air Defense Systems Branch chief, Intelligence Surveillance and Reconnaissance Directorate, discusses the expansion of Marine Corps workload — Inspect and Repair Only as Necessary (IROAN) and overhaul work on the AN/TPS-59(V)3 Tactical Missile Defense Radar and AN/TPS-63B Tactical Surveillance Radar. (Photos by Ed Mickley)



TOBYHANNA REPORTER

Public Affairs Office

updates mailing list

Submission deadline is April 15

The Tobyhanna Army Depot Public Affairs Office is updating the Reporter mailing list. The information provided in the spaces below will be kept on file and updated as needed. Phone-ins and e-mails cannot be accepted.

Mail to: Public Affairs Office, ATTN: EL-TY-PA, Tobyhanna Army Depot, 11 Hap Arnold Blvd, Tobyhanna, PA, 18466-5076. **Those who do not respond will be deleted from the mailing list.** Please print clearly. Only one reply is necessary.

For details, call Jacqueline Boucher, 570-615-8073.

NAME:

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CITY:

STATE, ZIP:

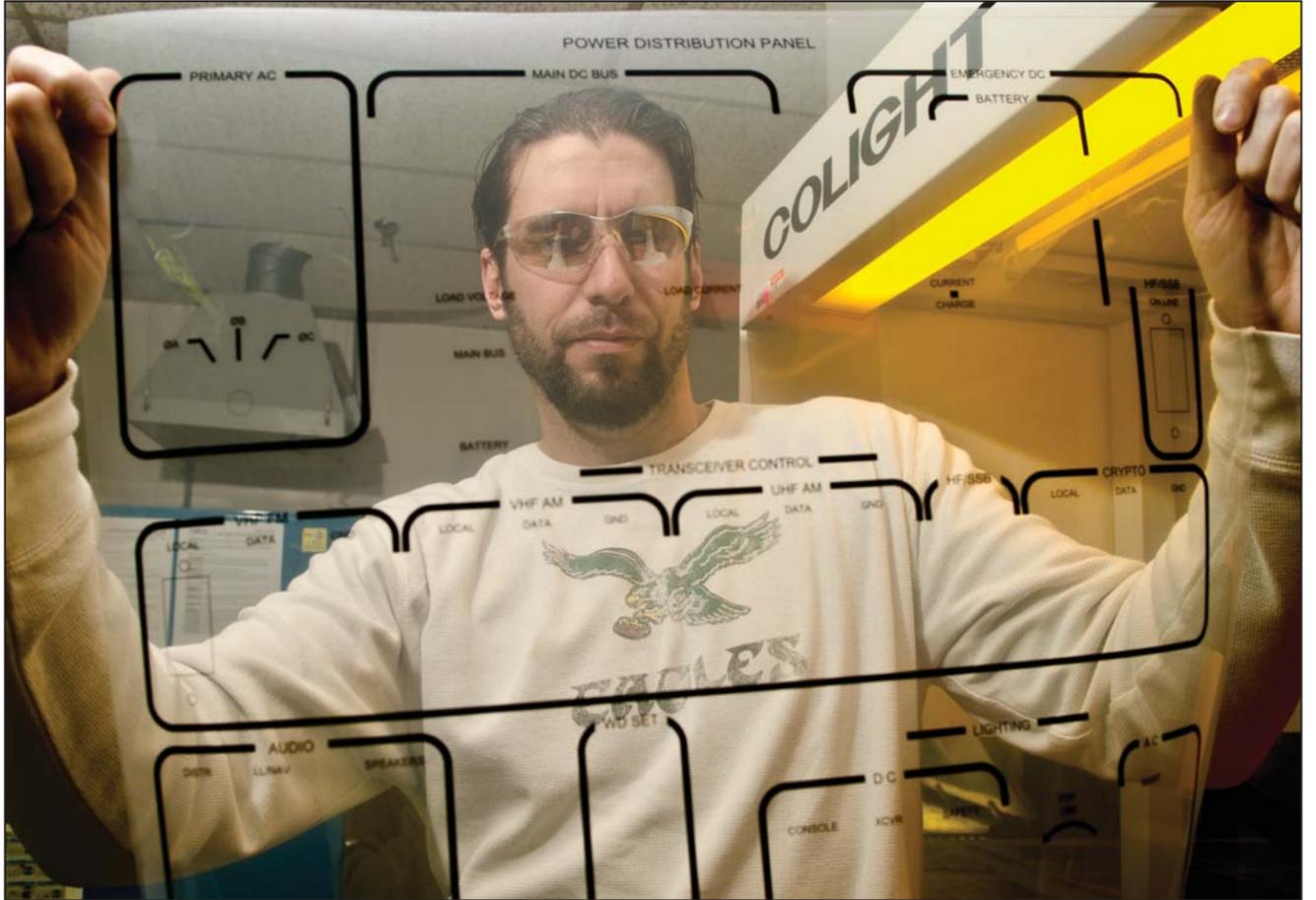
E-MAIL ADDRESS:

TELEPHONE NUMBER:

SIGNATURE:

Equipment Specs

The Components Plating Branch consists of two sections, the Plating Shop and the Photo Fabrication Shop. The Plating Shop is a large, modern facility, while the Photo Shop boasts the newest Individual Unique Identification plate-making technology and updated computerized engraving machines.



Chris Mayer, metal photo processor, inspects a film positive prior to transferring the image onto photographic film.

EXCELLENCE IN ELECTRONICS

AROUND THE DEPOT



Plating Shop employees use state-of-the-art equipment to process thousands of items annually.



James Frew, electroplater worker, removes tape from a piece of aluminum prior to the plating operation.



Brian Dooley, metal photo processor, begins manufacturing a silkscreen by stretching fabric across a wooden frame table.



Photo Fabrication Shop leader Andy Budziak inserts exposed metal photo plates into a chemical bath to ensure a longer lasting image.



Electroplater Don Knight hoists racks of helmet brackets from an anodize rinse tank using a crane.

Components Plating Branch
Systems Integration and Support Directorate

Branch employees perform electroplating processes for all fabricated items produced at Tobyhanna Army Depot as well as items scheduled for overhaul. Processes vary from the submerge plating of alodine and zinc phosphate for items to be painted, to the anodizing of helmet brackets. Employees make and verify individual unique identification plates and process numerous silk screens to meet customer needs. Branch personnel also use state-of-the-art computerized engraving machines to meet depot requirements.

Photos by Steve Grzedzinski

COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to jacqueline.r.boucher.civ@mail.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Voluntary submission of items constitutes individual's consent to publish personal information in all versions of the *Tobyhanna Reporter*.

Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin.

For information, call Jacqueline Boucher, X58073.



VAN/CAR POOLS

Thompson/Forest City/

Carbondale: 5/4/9, A placard, contact Howard Smith, X57607, X57797 or smith.howard.a.civ@mail.mil.

Wind Gap/Saylorsburg: A placard, 5/4/9, both Fridays, contact Donald, X56883, donald.r.kopchak.civ@mail.mil.

Whitehall/Wind Gap: 5/4/9, both Fridays, nonsmoking, pick up points are Whitehall Mall and Country Junction on Rt. 512, contact Larry, X59566, lawrence.s.moser.civ@mail.mil.

Moscow/Daleville/Roaring Brook/Madisonville: 5/4/9, first shift, nonsmoking, A placard, both Fridays, contact Gary, X59112, gary.g.roberts4.civ@mail.mil.

Exeter/Wyoming/Pittston: 5/4/9, both Fridays, nonsmoking, call Denise, X57314 or Jeff, X5-6635.

Kingston/Edwardsville/Wilkes-Barre: 5/4/9, both Fridays, contact Brian, X58710, brian.wesolowski.civ@mail.mil.

Scranton: 5/4/9, pick up point is South Side Shopping Center, both RDOs, nonsmoking, A placard, call Shelly, X57256.

Dickson City: house-to-house, A placard, 5/4/9, both Fridays, rotate driving, call Dave, X59065.

Kingston/Luzerne/Swoyersville/Forty Fort: 5/4/9, A placard, both Fridays, call Jim, X57450.

Wilkes-Barre: 5/4/9, first Friday, leaves Shiel's Market on George Ave at 5:55 a.m., call Jeff, X57240.

Kingston/Edwardsville: 5/4/9, nonsmoking, A placard, meets at Gateway Shopping Center, call John, X58793 or Roy, X57815.

Scranton: 5/4/9, nonsmoking, both Fridays, pick up at Rite Aid on Luzerne Street, call Bob, X56023.

Mountaintop/Dorrance/Hazleton: 5/4/9, van, both Fridays, nonsmoking, A placard, call Dave, X56503.

Dickson City: 5/4/9, both Fridays, nonsmoking, rotate driving, call Dave, X59065.

Nanticoke/Sugar Notch: meets at the Nanticoke Armory and Sugar Notch Park & Ride, 7 a.m. to 3:30 p.m. shift, nonsmoking, A placard, call Jim, X58155.

Dupont/Avoca/Moosic: 7 a.m. to 3:30 p.m. shift, contact Janice, X56269, Janice.m.beck.civ@mail.mil.

Scranton: 5/4/9, nonsmoking, A placard, call Lester, X58947 or send e-mail to Thomas Baldacci.

New Jersey: seeking carpool, traveling Route 80 West to Tobyhanna and back, call Robin, X57345.

Throop: looking for a van pool that will pick up/drop off in Throop, 5/4/9, first Friday, call Bernie, X56883 or 955-5886.

Jim Thorpe: 5/4/9, 7 to 4:30 p.m., contact Brian, X58727, brian.g.hydro.civ@mail.mil.

Wilkes-Barre: 5/4/9, both Fridays, nonsmoking, leaves Shiel's Market on George Ave. at 5:50 a.m., contact Lou, X57815, louis.p.roberts@us.army.mil.



TRADING POST

Miscellaneous items: Realtree Hardwoods reversible orange camo hunting vest, size large, \$20; North West Territory reversible orange camo insulated hunting parka, size large, \$50; Stinger non-climbing tree stand, Summit Specialties Inc, \$100; two Loud Clear 6½-inch, full-range driver, LC-S600 speakers, \$25; two 2-way automotive loudspeaker amplifier power range, GTJBLCX4 GT0402, JBL Inc, \$10; four packs, 2 per pack, Keystone filter cartridges, 5 micron fine sediment filter cartridge-100, 10-inch (overall length 9 3/4") 2¾-inch ODx1-inch ID, flow rate up to 10gpm, \$20; six each, CostGuard value filtration by Everpure water filter cartridge, CGT-10 25 micron, flow rate up to 2 gpm, capacity 5,000 gallons, Filter Media-granular activated carbon, \$5; aluminum alloy, speed rail pipe fittings, 22 pieces various sizes/shapes, \$75 OBO; 35 each, rubber plumbing couplers, various sizes/shapes with gaskets by Fernco Inc., \$65 OBO, call Lori, 687-8762.

Furniture: indoor wicker, 4 padded chairs, glass top table, \$95, and a wicker porch set that includes a love seat, rocking chair, chair, small coffee table, \$95, call 457-5783.

Furniture: Rock Maple dining room table with 4 chairs, 2 expansion leaves, \$120; Rock Maple rocking chair, upholstered, \$35; and 2 step tables, \$15 each, must see, Call Paul, 689-9996.

Camper: 2008 Flagstaff high wall, pop up, with slide out, AC/furnace, shower, water heater, toilet, holding tanks, microwave, refrigerator/freezer, stove, sleeps 6/7, \$11,500, call Ed, 735-8346.

Convertible: 2009 BMW Z4, hardtop, 3.0L S-drive, automatic, loaded, 11,000 miles, \$36,000, call Frank, 855-3670.

RV: 2010 Sunseeker, 32-foot, Ford V-10, 2,500 miles, 4-year extended transferable warranty on RV, tires and truck, 2 slide outs, 4kw Onan generator, power awning, fiberglass roof, 5,000 lb. hitch, heated holding tanks, 2 house batteries, 3 flat screen televisions, sleeps 10, color backup camera, \$53,000, call Joe, 655-1903.

Mobile home: 1983 Sky Haven, single wide, 2 bedrooms, 2 baths, living room/dining room/kitchen, carpet, refrigerator, stove, microwave, washer/dryer, dishwasher, selling furnished, front porch, rear deck, forced hot air heat and central air, new fuel tank, shed, in Taylor, outside needs slight maintenance, inside in very good condition, \$15,000, negotiable, call/text 862-5415 for details.

Travel trailer: Citation, 39-foot, 3 slide outs, set up in a year-round campground in Stroudsburg, which can be either seasonal/monthly, enclosed "add on room", insulated and heated with propane, trailer has storm windows and "arctic package," includes a covered deck, storage building with loft, if buyer wants it, everything works, and the amenities include swimming pool, rec hall, weekend activities such as dancing/bingo, \$18,000 OBO, call Bill Carpenter, after 5:30 p.m. 476-6142.

Timeshare: Royal Holiday, purchased for \$30,000 in 2004, asking \$1,500, call Jim, 817-3352.

CAREER MILESTONE



From left, depot commander Col. Gerhard P.R. Schröter, Michael Fisher, Thomas Ondrey, John Ross and Sgt. Maj. Juan Rocha attend the Length of Service ceremony held Nov. 28.

Three Tobyhanna employees were recognized for their years of government service during the Length of Service ceremony Nov. 28.

John Ross — 40 years, chief, Meteorological/Navigational Aids Branch, Intelligence, Surveillance and Reconnaissance Directorate.

Michael Fisher — 30 years, chief, Manufacturing and Assembly Division, Systems Integration and Support Directorate.

Thomas Ondrey — 30 years, electronics engineer, Communications Engineering Branch, Production Engineering Directorate.

In addition to service certificates and pins, employees with 40 years receive a gold watch and crystal eagle statue, and individuals with 30 years receive a framed American Flag that includes a photo of the depot signed by their coworkers.

Honorees who attend the Length of Service ceremony also receive a four-hour time-off award. Depot commander Col. Gerhard P.R. Schröter and depot Sgt. Maj. Juan Rocha presented the awards.

NEW DEPUTY DIRECTOR

Paul Borosky is deputy director of the Systems Integration and Support Directorate.

As deputy director, he supervises 400 people within the directorate while developing the organization's physical and technological resources, and increasing readiness to meet the needs of the customer.

Prior to being named deputy director, Borosky was chief of the Production Management Directorate's Logistics Modernization Program Division. His depot career began in 2008.

Borosky is a graduate of



Borosky

Wyoming Area High School and received a degree from King's College in 1979. His hobbies include gardening, landscaping and traveling.

Borosky is involved in several community groups and organizations including the Notre Dame of Bethlehem Catholic Church, the Nature Conservatory, Community Involvement Council of Lucent Technologies, Hanover Township Community Center, the Center for Humanistic Change and the Bethlehem Area Public Library. He also coaches youth basketball.

RETIREES

Name	Retirement date	Organization
Theodore Barr	Nov. 30	D/Comm Sys
Ronald Penska	Nov 30	D/PII
John Courtney	Dec. 3	TMDE
Barry Ritter	Dec. 1	D/Comm Sys
Franklin Smith	Dec. 1	D/Comm Sys

Depot wins SAGE Award, recognizes training program

by Justin Eimers
Editorial Assistant

Tobyhanna Army Depot's Supervisory Excellence Training Program (SEP) was recognized for its success at the 2012 SAGE Awards (Scranton's Awards for Growth and Excellence). The depot won the Best Practices: Professional Development category at an awards gala held at the Mellow Theater at Lackawanna College.

The award honors Tobyhanna for its employee development and training, emphasizing the impact of the SEP on customer satisfaction, production and mission growth.

The depot's 235 supervisory personnel oversee a variety of organizational, technical, professional and skilled trades, presenting many administrative challenges. Through measured classroom learning and mentoring, the SEP provides supervisors a strong foundation in basic supervisory tools, techniques and practices. It also offers a common business approach to management as defined by the depot's longstanding corporate philosophy which emphasizes process based leadership, communication, cooperation and measurement across all organizational levels. Loretta Daubert, training administrator in the Civilian Personnel Advisory Center (CPAC), said the program is critical to the readiness of new supervisors.

"Typically, supervisors enroll in SEP prior to assuming their supervisory position, which gives them the opportunity to acquire a solid foundation in supervisory principles and management policies before assuming their new duties," she said. Daubert has managed the program for 15 years.

Tobyhanna's SEP has been in existence for more than 20 years and is updated annually to ensure the inclusion and integration of the latest methods, practices and technologies. Since its inception, more than 250 new supervisors have completed the 12-month program; 108 are currently enrolled.

The program consists of 10 courses including lessons in human resource principles and practices, Army maintenance life cycle management, effective briefing techniques, and writing and leadership skills. Patrick Esposito, director of the Production Management Directorate, said the SEP has provided depot leaders the training necessary to succeed.



Instructor Dick Worth teaches "Effective Briefing for Supervisors" to new supervisors and several non-supervisory personnel. New supervisors located at Forward Repair Activities attend via video teleconference. (Photo by Tony Medici)

"The SEP is designed to teach sustainable performance based management, communication and leadership skills that are fully integrated with our business model. In this regard, SEP has, without question, provided our managers the tools and training necessary to excel," said Esposito. "They are more flexible and adaptable, and they have the knowledge and abilities necessary to build strong cohesive teams that can meet the many challenges of a rapidly changing mission environment.

"Most importantly, they can now more effectively deal with the complex production, personnel and disciplinary issues inherent to a highly integrated, high performance, world class organization."

Kathy Feist, travel and transportation program manager in the Resource Management Directorate, says the program helped her gain a better understanding of how every depot supervisor works together.

"Overall, the training made me see the depot as a whole, not just from a resource management aspect."

Other supervisors agree that the SEP teaches a well-rounded skill set.

"SEP has helped me learn critical principles and practices necessary to carry out my responsibilities," said Lieutenant Kevin Tuohy, Industrial Risk Management Directorate. "Most importantly, it has allowed me to identify my leadership style and learn how to optimize employee performance to create a positive work environment."

Many courses are instructor-led, but the program also includes self-paced, online coursework. Each participant's

progress is monitored through monthly reports. Program success is measured by internal and external feedback passed through the supervisor's chain of command, using customer satisfaction, production, and safety metrics, which are evaluated at both overall depot and individual cost center levels.

"SEP has increased customer satisfaction and enabled Tobyhanna to adapt to mission growth," said Dave Jadick, strategic business analyst. "Tobyhanna has a reputation of excellence, which can be credited to the skill, motivation and patriotism of the depot workforce, but it is also attributed to well-executed strategic planning, budgeting, process improvement, and program and workforce management." Jadick wrote the SAGE Award nomination and accepted the award at the gala, representing CPAC and the Business Management Directorate.

Esposito said the program has played a major role in the success of not only supervisors, but of the depot as a whole.

"Bottom line, the SEP has enabled our managers to get more done, with fewer resources, in a shorter period of time and at a reduced cost," he said. "It has allowed us to become more productive as a leadership team and organization, sustain our competitiveness, build customer satisfaction and meet the needs of our most important customer — the warfighter."

The depot was also chosen as a finalist in three other SAGE Award categories including Best Practices in Community Service, Best Practices in Customer Support and the Healthy Workplace of the Year.



Neither rain, sleet, nor snow . . .

Above right, Harry Blamire, left, electrician, and Tony Lindstrom, electronics mechanic, are part of a team of employees who are building an Antenna for Communications (AFC) Radome over an AN/GSC-39 Satellite Communications Terminal on Myer Street near Building 72. The radome, acquired from Fort Monmouth, is a "space frame" design and is used to protect the parabolic antenna from the wind, weather and elements. The covering also allows antenna component testing to continue during inclement weather. Radomes located in hot climates are air conditioned to keep the antenna electronics from overheating and those in cold climates are insulated to keep the oil and grease in the motors and bearings from freezing. The use of radomes can extend the shelf life of the antenna panels by keeping wind, sand, ice and snow from damaging the individual panels. Tobyhanna personnel have assembled and maintain more than 12 radomes throughout the world. Lindstrom works in the Communications Systems Directorate's Satellite Communications Division and Blamire is assigned to the Systems Integration and Support Directorate's System Reset and Overhaul Division. (Photos by Steve Grzedzinski)





(Photos by Tony Medici)

MAKING SPIRITS BRIGHT

Nearly 800 guests from over 35 schools and agencies attended the annual Operation Santa Claus parties, held Dec. 4-6.

Organizations included North Pocono High Life Skills, South Scranton Intermediate Life Skills, Mountain View School District, Stroudsburg Intermediate, Wind Gap Middle School, White Haven, Mayfield Elementary, Deveraux, Clear Run Elementary, Pocono Mountain East Junior High and Riverside.

Employee, Soldier and Marine Corps volunteers helped the visitors enjoy a morning of songs, crafts and telling Santa and Mrs. Claus what they wanted for Christmas.



Funds raised throughout the year support the parties and are used to assist local agencies with special wishes for items and materials for their programs.

This year, the following local organizations will receive a Christmas gift from the Operation Santa Claus Committee: Woman Resources, Pocono Mountain Ecumenical Hunger Ministry, Head Start of Monroe, Wayne County Children and Youth, Friendship House, St. Joseph Center,

Ronald McDonald House, Gino J. Merli Veterans' Center, Wilkes-Barre VA Medical Center (VAMC), The Fisher House at Walter Reed and local Reserve and National Guard units.

May the closeness of friends, the comfort of home and the unity of our nation, renew our spirits this holiday season



Happy Holidays
Team Tobyhanna

