

TOBYHANNA REPORTER

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NEWS NOTES

Clinic provides free flu shots

The Health Clinic will administer free flu shots from 1 to 3 p.m. Nov. 21 and Nov. 28 on a walk-in basis. Third shift employees get shots between 7 to 7:30 a.m. Employees must obtain supervisory approval before visiting the clinic. For details, call X57225.

Holiday hours set

The depot will be closed on the following dates during the holidays: Thursday and Friday, Dec. 24, 25, 31 and Jan. 1.

The commissary will be open the following hours during the Thanksgiving, Christmas and New Year's holidays.

Thanksgiving: 10 a.m. to 6 p.m. today and tomorrow, closed Thursday and Friday, 9 a.m. to 4 p.m. Nov. 24.

Christmas: closed Dec. 23; 9 a.m. to 3 p.m. Dec. 24; closed Dec. 25; 10 a.m. to 6 p.m. Dec. 26; 10 a.m. to 7 p.m. Dec. 27; 10 a.m. to 6 p.m. Dec. 28, and 9 a.m. to 4 p.m. Dec. 29.

New Year's: closed Dec. 30; 9 a.m. to 3 p.m. Dec. 31; closed Jan. 1; 10 a.m. to 6 p.m. Jan. 2; 10 a.m. to 7 p.m. Jan. 3; 10 a.m. to 6 p.m. Jan. 4, and 9 a.m. to 4 p.m. Jan. 5.

For more information, call the commissary, 615-7709.

MWR seeks photos of Army life

To honor military families, the U.S. Army's Family and Morale, Welfare, and Recreation (MWR) office is inviting Army families to participate in the "My Army Life in Photos" contest. Through the Army's MWR website, participants can upload their photos and tell the stories of their lives in the military over the past years in photos. To enter the contest visit www.armymwr.com/photocontest.

Benefits open season underway

The open season for Federal Employees Health Benefits, Flexible Spending Accounts and Federal Employees Dental and Vision Insurance Program ends Dec. 10. For details on how to enroll, read Tobyhanna's Employee Bulletin #8, which is available on the intranet or call Michelle Brown, X57292.

Tobyhanna surpasses goal, reduces sensor cost

by Anthony Ricchiazzi
Editor

Sensors Branch employees did one better when tasked to reduce the direct labor hours (DLH) of the AN/PSS-14 mine detector.

Program Office Countermine leadership (Aberdeen Proving Ground, Md.) required

that Tobyhanna Army Depot reduce the direct labor hours (DLH) for repairing and testing the detector by 15 percent. Independent efforts by branch employees and a formal Lean event exceeded that goal for a reduction of 16 percent and reduced the repair cycle time (RCT) by 6 percent. The Sensors Branch is part of the

Intelligence, Surveillance and Reconnaissance Directorate's (ISR) Air Traffic Control and Landing Systems Division.

The AN/PSS-14 Handheld Standoff Mine Detection System detects metallic and nonmetallic antitank and antipersonnel mines. If a mine is detected, an audio cue alerts the operator. Built-in warning and test equipment also alerts the operator of potential system malfunctions and assists unit maintenance personnel in locating the problem. The system is used by the Army and Marine Corps.

Working with Program Office and U.S. Army Communications-Electronics Command representatives, members of the ISR, Productivity Improvement and Innovation (PII), Production Engineering, and Systems Integration and Support directorates, and the American Federation of Government Employees Local 1647, branch employees reduced DLHs from 16.07 to 13.5 and RCT from 49.3 to 46.4 hours, said Process Improvement Specialist Clark Ross, PII.

"We're going to see a workload increase of more than 50 percent for fiscal 2013," he noted. "Sensor Branch employees will be repairing and testing well over 1,000 of these systems."

The Sensors Branch is part of ISR's Air Traffic Control and Landing Systems Division.

"We began implementing Lean techniques for this mission and the entire branch on our own because we knew we could be better," said Neil Altieri, electronics mechanic leader. "We wanted process improvements and a clutter-free work environment."

"Prior to this event one of the Sensors Branch employees made a suggestion to use a steam cleaner [rather than cleaning by hand with cleaning solution and rags]," said Branch Chief Shelly Sherman. "We borrowed one from our sister shop in the division and adopted this practice. It saved the customer time and money and saved the shop indirect costs on cleaning supplies. I believe it earned us a great deal more respect and trust from our already satisfied customers."

The switch decreased cleaning time from 90 minutes to 15 minutes, and cut hazardous



Electronics Worker Will Fobes performs a visual check of an AN/PSS-14 mine detector before submitting it for a final quality inspection. Fobes is assigned to the Sensors Branch and has been working with mine detectors for 4 years. (Photo by Steve Grzezdinski)

See PSS-14 on Page 3

A conversation with the new depot sergeant major

Page 3

Depot weathers superstorm Sandy

Page 4

Be alert, stay safe online

Page 5

Happy Thanksgiving, Team Tobyhanna!



COMMANDER'S

COL. GERHARD P.R. SCHRÖTER

COLUMN

Thanksgiving is a special time to reflect on the blessings in our lives. It is also a time when we gather together with our family and friends to celebrate the bonds of community and friendship that carry us through difficult times in our lives.

We should also take the time to remember and be thankful for those who will be away from home for the holidays defending us and the freedoms we enjoy.

Please extend a helping hand to those in need;

especially in light of the recent storm that struck our region.

One way is to assist is through the Combined Federal Campaign and there is still time to donate in order to change someone's tomorrow today.

When we help the least among us, we make our communities a better place.

Please be safe during all your activities this Thanksgiving weekend and throughout the upcoming holiday season.

Take time to reflect on the important things in your lives: family, meaningful and important work you do in support of the men and women in our Armed Forces, and the good fortune to live in this great country.

My family and I wish you the best as you celebrate with your families and give thanks for all that we have been given and what we share with others.

Happy Thanksgiving to you, your families and your friends.



STAY TUNED
Local media announce weather delays, closures

Television stations

WNEP, Channel 16
WYOU, Channel 22
WBRE, Channel 28

AM radio stations

WARM, 590 (Scranton)
WBAX, 1240 (Wilkes-Barre)
WEJL (ESPN), 630 (Scranton)
WILK, 910/980 (Pittston)
WICK, 1400 (Scranton)
WYCK, 1340 (Wilkes-Barre)

FM radio stations

WODE, 99.9 (Allentown)
WMGS, 92.9 (Scranton)
WKRZ, 98.5 (Pittston)
WGGY, 101.3 (Pittston)
WWDL, 105 (Scranton)
WEZX, 106.9 (Scranton)
WQFM, 92.1 (Nanticoke)

Winter weather often produces hazardous conditions that may impact the depot's operational status. Public Announcements regarding depot status, closings or starting time delays will be provided to local television and radio stations and recorded on the depot's toll-free hotline at 1-800-429-4496 or www.tobyhanna.army.mil/employees/weather.html. The depot's operating status will also be posted on intranet webpage, PAVIS, Facebook (www.facebook.com/teamtobyhanna) and Twitter (@TeamTobyhanna).

THANKS

On behalf of the Tobyhanna Veterans Council I would like to extend our thanks and appreciation to all the participants in our 15th Annual Veterans Day Prayer Breakfast Nov. 8, and to all who attended in support of the event.

Of course, events such as this and our Memorial Day and POW/MIA Day ceremonies wouldn't be possible without the permission and support of depot commander Col. Gerhard P.R. Schröter, and the rest of the command group. Thank you, sir.

I would like to give special recognition to two participants: Melissa MacDowell and George Salitsky.

Melissa offered to audition her version of the national anthem; although there didn't seem to be a need once we heard she'd performed at high level U.S. Marine Corps events. We weren't disappointed. Great job, Melissa, thank you.

George's remarks were extremely appropriate for the occasion — a reminder of why we observe Veterans Day.

Veterans Day serves to honor all veterans who have served our nation, while Memorial Day serves to honor those veterans who gave their lives in defense of our freedom. Thank you, George, for some very moving words.

Of course, there are many people behind the scenes who play a role in a successful event.

Thanks go out to Rich Shermanski and his super crew of folks at the Post Restaurant for another great job. To the personnel over in graphic arts, audio visual support and photography, thank you. To all the directorate secretaries who took on the task of handling ticket sales in their areas, plus Katie Nolan in the Public Affairs Office, thank you.

Finally, I would like to thank Tom Salek. Tom stepped up and handled many of the details this year, especially last week while I was home keeping generator watch as a result of Hurricane Sandy's wrath. Thanks, Tom.

I hope I remembered everyone; if not, my apologies. Please watch the Reporter and other depot media for future Veterans Council news and events.

Les Sharp
Tobyhanna Veterans Council president

WORD ON THE STREET

WHAT ARE YOU THANKFUL FOR IN LIFE?



"Good health, and my friends and family."

Kathy Fabricatore
Community Services Directorate



"I'm thankful for a job and a healthy family."

Gary Scott
Intelligence, Surveillance and Reconnaissance Directorate



"Friends and family. What more can you ask for?"

Lynwood Turlington
Business Management Directorate

"Good health."

Caroline Jurosky
Information Management Directorate



"Most importantly, my family. Secondly, my health and my job."

Kay Shamnoski
Communications Systems Directorate



"My family, my health and a good job here at Tobyhanna."

Mike Bednar
Production Management Directorate

TOBYHANNA REPORTER

The *Tobyhanna Reporter* is an authorized, biweekly publication for members of the Department of Defense.

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TEAM TOBYHANNA

EXCELLENCE IN ELECTRONICS®



Sgt. Maj. Juan Rocha

Impressed by depot's excellence, eager to reach goals, tackle challenges

by Justin Eimers
Editorial Assistant

Sgt. Maj. Juan Rocha has long appreciated Tobyhanna Army Depot's quality performance. His first experience with Tobyhanna came during his days assigned to the Headquarters and Headquarters Company, 16th Signal Battalion, in Fort Hood, Texas. In 1985, the unit received a few radio teletype shelters from Tobyhanna after they had been refurbished.

"I was immediately impressed by the quality of workmanship and attention to detail that was put into the equipment," said Rocha.

After touring the depot during the 100th Anniversary Open

House, his impressions were much of the same.

"Right off, I was reminded of the professionalism carried by Tobyhanna," said Rocha. "The technical knowledge of employees, Corporate Philosophy and community involvement are all better than what I have seen anywhere else in the Army."

Now, as the depot's sergeant major, Rocha can experience that reputation first-hand.

As sergeant major, his responsibilities include advising Col. Schröter on all matters relating to Soldiers, the civilian work force and their family members. Rocha will also oversee mission requirements and quality of life issues here and in

the local community.

"The depot's surrounding area is extremely supportive of all the military and the depot in general," he said. "I look forward to working with the community to improve the quality of life of our military and our civilians."

Rocha joined the Army in 1984 and completed basic training at Fort Jackson, S.C., intending to serve for one enlistment before returning home to Brownsville, Texas. Twenty-nine years later, he still carries with him the desire to serve his country.

"I quickly found out that I was well-suited for Army life," said Rocha. "I enjoy the discipline, camaraderie, travel and the feeling

of belonging to something with such a great purpose."

His commitment to the Army, however, extends well past serving his country. Rocha has embraced a leadership philosophy that emphasizes the importance of respect, teamwork, communication, loyalty and enthusiasm. These values contribute to reaching strategic initiatives, a goal Rocha is eager to tackle.

"My diversity of assignments and experience in Army logistics, leadership and training makes me well suited for this unique assignment," he said. "I believe a positive attitude is contagious. I'm excited and proud to be a member of Team Tobyhanna."

PSS-14 from Page 1

material usage as well as costs because there was no need to use cleaning solvent, rags and the detailed brush cleaning. "This alone cut their DLH time down from 20 hours," Ross said.

They also improved process flow in the shop to further reduce DLH for a projected cost savings of more than \$340,000 per year.

The formal Lean event, a Value Stream Analysis, was held in September and several improvements were identified. Mapping the process revealed that plating was unnecessary, which cut RCT per system by 15 minutes.

"That may sound like a small improvement, but when you factor in hundreds of systems, it becomes a large chunk of time," Ross said.

The system was tested outdoors by using a known good mine detector to verify the test piece, called a "swing test". Technicians made sure detectors were calibrated correctly and that a ground penetrating return tone was heard while swinging over the test piece.

"This process would take an average of 35 minutes per unit, and by adopting the new process, we cut that 35 minutes to about one minute," Sherman said. "It was one of the great accomplishments of our event that led to the elimination of the swing test. It incorporated a process into our current electrical test fixture which allows a verification of the test piece as well as the entire Mine Detector System. We implemented this improvement within one week of the completion of this event."

"Program Office representatives contacted the original equipment manufacturer to determine if the swing test was required on the mine detectors; it was not," said Chris Simko, lead process improvement specialist, PII. "We eliminated this by incorporating the test into the electrical test process, reducing the direct labor hours by an additional 35 minutes."

VSA participants also found there was no need to keep a parts consumption database.

"Technicians were entering data three times a day per asset, which was taking 30 minutes per asset," Ross said. "It was one of those things that had been done for years and nobody questioned it until now."

"This was my first Lean event," said Jeffrey Purdy, a program officer with the Project Manager Countermining office at Fort Belvoir, Va. "I came away with a much greater understanding of the Reset/Overhaul process for the PSS-14 system. Additionally, I felt that the event strengthened the relationship of the IPT members with each other. There was a positive team building aspect that I never anticipated prior to the event."

Purdy said that he was concerned that the team would not be as open and willing as they were to making changes.

"It was clear from day one that this was not going to be an issue," he said. "The team was genuinely open to improving the process and making changes wherever practical. This event far exceeded my expectations. Every team member substantially participated to make the event successful. We will continue to work the AN/PSS-14 Lean Six Sigma project with Tobyhanna over the next several months."

'Soldiers Experience' gallery opens at Carlisle Barracks

CARLISLE BARRACKS, Pa. — A new 7,000-square-foot "Soldier Experience" gallery opened at the U.S. Army Heritage and Education Center, U.S. Army War College, here.

Museums bring the experience of Soldiers to the attention of fellow Americans, said Lt. Gen. David D. Halverson, U.S. Army Training and Doctrine Command deputy commanding general, who attended the grand opening of the exhibit.

"This is about the sacrifices of Soldiers," Halverson said. "It's like Patton said — wars are fought by weapons, but won by Soldiers."

Patricia Morrow traveled from Baltimore to visit the new exhibit and she said it was perfect for all ages. "I think you can bring your kids and grandparents here," she said.

The gallery gives patrons a chance to honor veterans by sharing their stories of military experiences, in peace and conflict, using interactive exhibits, pictures and interpretation.

Each element features personal items, clothing, photos and the words of individual Soldiers selected from six eras: Spanish-American War, World War I, World War II, Korea, Vietnam, Operation Iraqi Freedom and Operation Enduring Freedom.

Visitors can select a dog-tag scan card and follow a Soldier's story scanning the card at five different stations to learn additional information about the Soldier's experience.



A visitor operates a simulator portraying a parachute landing into Normandy, France, during D-Day. Her hands control the direction of the parachute to avoid hostile fire and land safely on a field. (Photo by Lt. Col. Patrick Swan)

The gallery provides an in-depth look at the history of the U.S. Army as seen through the eyes of Soldiers. Its materials come from the extensive historical collection of the U.S. Army Heritage and Education Center, or USAHEC, which covers every period in the U.S. Army's history.

USAHEC's collection of nearly 67,000 artifacts, 2 million photographs, and 11 million archival and library items, includes a broad spectrum of materials related to the service of individual Soldiers.

Visitors can:

- Experience a simulated Army rifle range
- Lift gear that today's Soldiers carry
- Experience a bunker attack during a Korean War battle
- Parachute into Normandy during D-Day
- Obey orders from a drill

sergeant during basic training.

In addition to the Army history timeline, the gallery features an electronic rifle range where visitors can test their marksmanship, a Normandy parachute simulator, a Korean War bunker featuring sounds of war, and "Stories from the Heart," a feature film.

Throughout the exhibit there are opportunities to compare the size and weight of different types of weapons and body armor.

The gallery also features interactive components and immersive displays that highlight some of the best Soldiers' stories found in the Heritage Center's historical collections.

The Soldiers Experience exhibit is open Tuesdays through Saturdays, from 9 a.m. to 5 p.m., and Sundays, from 11 a.m. to 5 p.m. A gift shop and the Cumberland Café are also on site.

Depot sustains warfighter support during superstorm Sandy

by Anthony Ricchiazzi
Editor

Despite wind gusts of more than 50 miles an hour and more than 3 inches of rain, Tobyhanna Army Depot remained open to support the armed forces during Hurricane Sandy.

Emergency, public works and safety personnel made preparations to ensure that the depot was ready to weather one of the largest hurricanes in U.S. history.

“We asked for volunteers to stay overnight Monday and Tuesday and asked for volunteers to be recalled if necessary,” said Stephen Dupak, chief of the Facilities Maintenance Division, Public Works Directorate (DPW). “This was the key to keeping the depot operating; we had the right people here and had to recall only one. They were able to mitigate storm damage and keep the power on in the old part of the depot with the remaining overhead power lines.”

Dupak noted that Saturday prior to the storm, DPW personnel inspected rooftops populated with equipment to ensure there were no loose panels or equipment that could become projectiles during the event.

“This proved to be very important because there was minimal damage to the equipment on the rooftops and I am not aware of any collateral damage from debris from the rooftops,” he said.

Heating, ventilation and air conditioning systems were shut down on Monday to mitigate electrical power problems. Portable generators were prepared and temporary facilities were identified to house potentially displaced barracks residents.

As a result of DPW’s actions, there was only a minor power problem in one section of the depot and none within the industrial section.

In preparation for power outages and flooding, the fire station established an operations coordination cell with DPW.

“The cell included an emergency contact

listing, a central phone number to call in damage notifications and initiate work order requests, a back-up cell phone and portable radio, and 24-hour staffing on 4-hour shifts through the storm,” said Garth Shull, chief of DPW’s Engineering Division.

Firefighters ensured that their equipment, including water pumps and generators were full and charged.

“Personnel were put on alert so if we needed them, we could call them in,” said Michael Hill, assistant fire chief. “We patched DPW radios into our radios to have open and continuous communication dialogue between us.”

Firefighters also monitored weather conditions via weather channels and depot weather observation equipment.

All security personnel were prepared to come in and a system was set up so that if a police officer could not come in, a backup officer would take his place,” said Capt. Mitchell Klein of the Security Division. “We checked the base prior to first shift on Monday for downed lines and trees, contacted radio and TV stations in case an announcement needed to be made and the Emergency Operations Center needed to be activated.”

Klein noted that the 800 hot line used to give depot status during inclement weather was overwhelmed with calls and stopped working. He said part of the problem was that employees could leave a message, but this feature was removed and the number was back online with an updated depot status by late morning.

“Safety personnel went on numerous patrols to identify loose equipment and other outside items that could be damaged by high winds or rain,” said Safety Division Chief Russ Dunkelberger. “We contacted supervisors to make sure those items would be secured or moved indoors, and we took care of securing things like outdoor furniture around Building 11.”

Safety also sent several messages addressing preparations and awareness



A Public Works Directorate auger truck supports a power pole in front of The Landing after Hurricane Sandy winds snapped it the morning of Oct. 30. DPW technicians Mike Gallagher and Bob Weed were on site to keep power on. The pole was replaced the following weekend by DPW and contractor personnel. (Photo by Jeffrey Pruzinsky, D/PW)

for the storm via announcements, video monitors and e-mails. Information included instructions to secure loose outdoor items, use of the Safety Hazard and Near Miss Reporting Program to immediately report hazards to be corrected prior to the event, points of contact for updates of the depot’s operating status and announcements about the liberal leave and leave-without-pay policies.

“We also patrolled the depot to report any storm damage,” Dunkelberger said.

“The efforts of the fire department, police, DPW and safety working hand-in-hand, preparing for the storm, giving real time information and passing along all dangers to the proper people here that night, kept the depot open continuously with

minimal impact to the infrastructure and manpower,” Hill said. “All problems were passed on to each other’s organization as they arose, and were mitigated or returned to normal as quickly as they arose. I give kudos to DPW, security, safety and my firefighters. Without that joint effort, the depot could have been offline for days.”

The highest wind gust recorded on the installation from Hurricane Sandy was 56 miles per hour.

“While not record setting, it was the sixth highest wind gust reported at the depot,” said Tom Wildoner, environmental protection specialist. “The highest was an 81 mile per hour gust associated with a thunderstorm in 1998. Precipitation total for this storm was 3.51 inches.”



Mangia! Mangia!

Volunteers serve spaghetti dinner to more than 520 people, like Ralph Stola (above), during the Combined Federal Campaign’s annual event. The dinner contributions totalled \$1,566. To date, the fund drive has collected 696 pledge cards totaling 70 percent of the goal, or \$180,935. CFC is an annual federal workplace campaign with hundreds of CFC campaigns throughout the country and internationally to help raise millions of dollars each year. To submit a pledge card, contact your cost center’s key person. Online pledges can be made at https://www.cfcnexus.org/_nepacfc/#. For information, call Jen Caldero, X56554 or Beverly Foster, X56920. (Photo by Tony Medici)



INTERACTIVE CUSTOMER EVALUATION

PUT YOUR THOUGHTS ON ICE

PROVIDE FEEDBACK ABOUT TOBYHANNA PRODUCTS AND SERVICES

- Rate internal support
- Share recognition
- Provide constructive criticism
- Offer suggestions for improvements
- Be anonymous or request a response

<http://ice.disa.mil>



Electricity transformed

Public Works Directorate technicians are installing a new electrical substation to upgrade electrical service and reliability. The \$4.9 million dollar project, coordinated by the Public Works Directorate's Engineering Division with the Army Corps of Engineer's Huntsville Center (Ala.), will significantly upgrade the main electrical power service and substation. The project, to be completed in February, will provide two 100 percent redundant and independent electrical high voltage power sources supplying the depot. The new dual circuit feeder is being constructed on new heavy duty steel transmission line poles that are better suited for extreme weather conditions and to handle an increase in sub-transmission voltage in the region in the next six to 10 years from 69,000 to 138,000 volts. The new substation transformers will automatically adjust to voltage fluctuations and operate in parallel. If a high voltage feeder is lost or a transformer is lost, the second feeder and transformer will carry the entire base load without a power interruption. This system will reduce brown outs and power glitches, and greatly improve power quality. (Source: DPW Engineering Division Electrical Group. Photo by Tony Medici)

Tobyhanna employees complete training; earn electronics certificate of achievement

Twelve employees have completed basic electronics training and received the Tobyhanna Army Depot Electronics Certificate of Achievement.

The Tobyhanna Electronics Certificate Program sets the foundation to enhance employee knowledge and skills; provide incentive for employee development; and develop a three to five year training plan for employees.

Employees who successfully complete formal training in Direct Current Theory, Alternating Current Theory, Diodes, Transistors, and possess current IPC J-Standard Soldering Certification can request a certificate.

To date, 21 employees have met the formal educational requirements to obtain this certificate.

The following individuals were recently certified:

- Wayne Daniels**, Command, Control and Computer (C3)/Avionics Directorate.
- Joseph Reviello**, Communications Systems (CS) Directorate.
- Christopher Meyers**, C3/AV Directorate.
- William Taynton**, Intelligence Surveillance and Reconnaissance (ISR) Directorate.
- John Roman**, ISR Directorate.
- John Gower**, ISR Directorate.
- Michael McDade**, ISR Directorate.
- William L. Smith**, CS Directorate.
- Steven Kenzakoski**, Production Engineering Directorate.
- Matthew D'Angelo**, Systems Integration and Support (SIS) Directorate.
- Trevor Keleher**, SIS Directorate.
- Stanley Bibalo**, ISR Directorate.

Employees meeting program requirements should complete the ELTY Form 6364. Send the completed form to the Business Management Directorate Technical Development Division, Brenda Fiorani, brenda.fiorani.civ@mail.mil.

Cyber security begins with awareness

by Nick Pollarine
Information Assurance Office

Computer users can learn how to stay safe online by visiting free resources such as the National Cyber Security Alliance (www.staysafeonline.org), which is sponsored by the Department of Homeland Security (www.Homelandsecurity.gov).

The alliance reminds us that Cyber Security begins with three simple steps: stop, think and connect.

Stop: Before using the Internet, understand the risks and learn how to protect yourself from Internet threats such as phishing and identity theft.

Think: Take a moment to consider that what happens online may impact you or your family's safety. A person's credit can be ruined or house broken into as a result of not being aware of the risks of Internet use.

Connect: The Internet can be more enjoyable when steps are taken to protect yourself and your family from scam artists and identity thieves.

Here are some additional guidelines for safer Internet use:

1. Avoid sharing personal data in e-mail and Internet messages, or

text messages from your cell phone. Sharing personal information with everyone is an invitation to identity theft.

2. When making Internet purchases, make sure the "HTTPS" and the closed padlock symbol are showing in the web browser's window. This indicates that the website is secure.

3. Create strong passwords at home and at work. Passwords should contain upper and lower case letters, numbers and special characters. This makes breaking a password harder for someone who wants to steal information.

4. Do not list friends or contacts on a social page when logged onto a social network. The information posted could help online criminals target friends.

5. "Friend" only people you know when on a social media site. Be cautious when friending someone you just met online; they may be trying to gather information in order to steal from you.

For details, call X59392, or send an e-mail to charles.pollarine.civ@mail.mil.

NATIONAL AMERICAN INDIAN HERITAGE MONTH

In November of each year, the Army celebrates National American Indian Heritage Month and recognizes the accomplishments of this country's original inhabitants, explorers and settlers. Throughout our Army's 237-year history, American Indians have served valiantly and with distinction in times of peace and war, while also fighting for the right to be an equal part of our Nation.

American Indians have a distinguished legacy in our Army – from the courage displayed as Scouts with the U.S. Cavalry, to the distinguished service rendered as Code Talkers in World War II, to the true warrior spirit and acts of heroism shown in our brave Soldiers serving in Iraq, Afghanistan and around the world today. We are very proud of the lasting contributions American Indians continue to make as Soldiers, Civilians, Veterans and Family members that keep our Army Strong.

We give our thanks and gratitude for the past and present sacrifices American Indian Soldiers and Civilians have made to the success of our Nation and our Army. During American Indian Heritage Month, we encourage our entire Army Family to publicly commemorate these contributions that help make our Army what it is today – the premiere fighting force in the world.

Raymond F. Chandler III
 Sergeant Major of the Army

Raymond T. Odierno
 General, United States Army
 Chief of Staff

John M. McHugh
 Secretary of the Army

Bar codes earn their stripes

by Patricia Curran
Logistics Agency

LOGSA's Packaging, Storage and Containerization Center (PSCC) is studying the effects of various environmental conditions on bar code labels. The study aims to develop a standard for pressure-sensitive adhesive labels that will stand up to the harsh military logistics cycle.

The process is a collaborative effort between PSCC, the Army Research and Development Command Packaging Division at Picatinny Arsenal, N.J., and the Joint Munitions Center Automation Office at Rock Island, Ill. It involves exposing the labels to extreme heat, cold and humidity, as well as contaminants such as motor oil, antifreeze and gasoline. After the labels are subjected to these

conditions, the adhesion is measured and the labels are scanned to ensure they still work properly.

To ensure labels are evaluated consistently, test engineers use an electronic bar code verification system. This new piece of equipment from the Joint Automatic Identification Technology (AIT) Acquisition Laboratory in Building 11 provides accurate readings of bar code label qualities, such as reflectance, symbol contrast, edge determination, defects and decodability. The AIT technical team assisted PSCC by educating lab personnel on the proper use of the equipment.

As the study continues, the electronic bar code scanners will aid in grading thousands of labels. The consistent and reliable results provided by the new equipment will ensure labels reach Soldiers in the field without being damaged or destroyed.



PSCC Test Engineer Sarah Gedrich uses an electronic bar code verification system to grade bar codes before and after testing. (U.S. Army photo)

TOBYHANNA REPORTER

**Public Affairs Office
updates mailing list
Submission deadline is April 15**

The Tobyhanna Army Depot Public Affairs Office is updating the Reporter mailing list. The information provided in the spaces below will be kept on file and updated as needed. Phone-ins cannot be accepted.

Mail to: Public Affairs Office, ATTN: ELTY-PA, Tobyhanna Army Depot, 11 Hap Arnold Blvd, Tobyhanna, PA, 18466-5076. **Those who do not respond will be deleted from the mailing list.** Please print clearly. Only one reply is necessary.

For details, call Jacqueline Boucher, 570-615-8073.

NAME:

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SIGNATURE:



Depot pays tribute to vets

The Tobyhanna Veteran's Council hosted the 15th annual Veteran's Day Prayer Breakfast Nov. 8 at The Landing. "We'll remember those veterans of the swift conflict of the Persian Gulf War; and those veterans that maintained the long Cold War vigil; we'll remember the veterans and the heat of Vietnam and the bitter cold of Korea. We will also remember our oldest and remaining veterans of World War II. We will also remember our youngest veterans, our young men and women with recent memories of battle in the mountains and in the deserts of Iraq and Afghanistan," said George Salitsky, Intelligence, Surveillance and Reconnaissance Directorate deputy director. A former Navy commander, Salitsky spoke to 226 people who attended the annual event including depot commander Col. Gerhard Schröter and Deputy Commander Frank Zardecki. Depot Sgt. Maj. Juan Rocha and Carmen Canaii, library technician in the Production Engineering Directorate, lit the candle at the Missing Man table to honor all Prisoners of War and Missing In Action. Shelly Sherman, chief of the Intelligence, Surveillance and Reconnaissance Directorate's Sensors Branch, played Taps. (Photos by Tony Medici)

WELCOME TO THE DEPOT

Name	Title	Organization
Brenda-Ann Gillis	Secretary	D/PE
Keith Marshall	Equipment specialist	D/FLS
Jonathan McBride	Equipment specialist	D/FLS

RETIREEES

Name	Retirement date	Organization
Thomas Conserette	Oct. 1	D/PE
Frank Sabella	Oct. 1	D/PE
Thomas Misiur	Oct. 3	TMDE
William Price	Oct. 6	D/C3/Avionics
Arthur Brombacher	Oct. 31	D/C3/Avionics
Robert Ellard	Oct. 31	D/PM
Paul Ringheiser	Oct. 31	D/IRM
Patricia Faulkner	Nov. 2	D/PM
Thomas Kelly	Nov. 3	D/PW
John Morris	Nov. 3	D/C3/Avionics
Mark Ritter	Nov. 3	D/PW
Barry Griffith	Nov. 15	D/ISR

NEW SUPERVISORS

Frederick Beynon is chief of the Contracting Operations Branch, Army Contracting Command Aberdeen Proving Ground, Tobyhanna Division.

As chief, he supervises contract specialists who secure projects and programs for construction, services and supplies to support mission requirements.

Prior to his current position, Beynon was a contract specialist in the branch. His depot career began in 1986.

Beynon is a graduate of Old Forge High School. He received a Bachelor's Degree in Accounting from Marywood University in 1983.

He is a member of St. Patrick's Parish in Scranton and his hobbies include gardening, biking, hunting and shooting clay pigeons.

James Martin is chief of the Intelligence,



Beynon



Martin

Surveillance and Reconnaissance Directorate's Mini-Mutes Branch.

Martin supervises employees who overhaul the AN/MST-T1(V) Miniaturized Multiple Threat Emitter System.

Prior to his current position, he worked in the directorate's Surveillance Systems Division. He began his depot career in 1983.

He served four years in the Army's Security Agency in Turkey as a microwave intercept repairman.

Martin is a graduate of Riverside High School and received a dual degree in liberal arts from Pennsylvania State University.

Martin's hobbies include amateur radio, in which he has a First Class Radio Telephone License with Radar Endorsement and an Extra Class Amateur Radio License.

Mission achievements, awards, events mark Tobyhanna's year

Fiscal Year 2012 significant statistics

Fiscal year 2012 was a year of several mission achievements and events for Tobyhanna Army Depot. Tobyhanna earned \$12 million more than its projected revenues, leading to a positive Net Operating Result of more than \$6.5 million. High productive yield and one of the best years in terms of new orders — the depot exceeded \$932M — contributed to successful fiscal year results. At any given point during the year, personnel were working more than 10,000 different production orders.

Direct labor hours (DLH)	5,721,539 hours	Ranks within the top five years for the highest DLHs
Civilian direct overtime	812,089 hours	Ranks among the top 10 years for overtime hours at the depot
Total carryout	\$530.4M	12 percent decrease (\$69.1M) from fiscal 2011
Production total (units):	270,241	29 percent increase from fiscal 2011
Repair/overhaul	88,064	15 percent increase from fiscal 2011
Manufacturing	182,177	38 percent increase from fiscal 2011
Productive yield	1,647 (hours per person per year)	Exceeded the goal (1,625) by 22 hours
Revenue	\$915M	\$16M higher than fiscal 2011, above the plan by 2 percent
New orders	\$932M	Ranks within the top three years for the highest amount of new orders
Direct civilian on board strength (OBS)	2,715	Direct civilians and contractor field teams
Total depot OBS	4,517	Indirect/direct civilians and contractor field teams, plus military personnel
Installation strength	5,333	Includes tenant activities and nonappropriated fund employees



Depot celebrates century of service.

- Celebrated the 100th anniversary of the Army at Tobyhanna with an Open House, which attracted 12,000-15,000 visitors.
- Hosted live public broadcast station (WVIA-TV) broadcast from the new C4ISR Finishing Center honoring the Army's presence at Tobyhanna.



Tobyhanna Army Depot Change of Command ceremony.



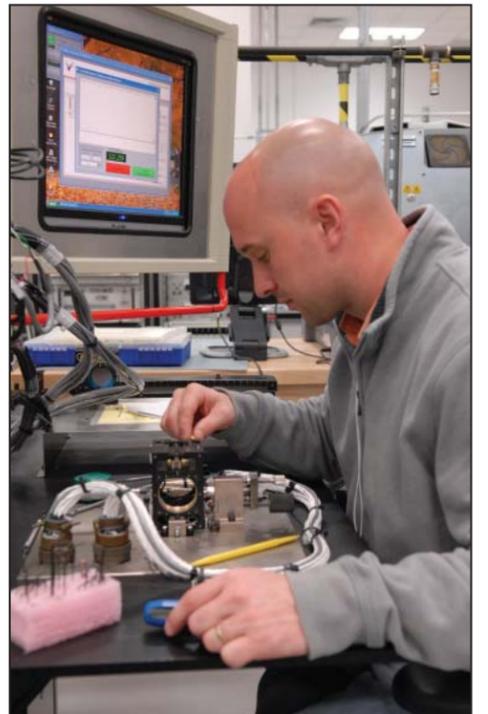
Marine Corps radar workload.

- Earned Shingo Silver "Excellence in Manufacturing" awards for AN/MST-T1 (V) Mini MUTES (miniaturized multiple threat emitter system) and COMSEC Enterprise.

- Opened the state-of-the-art, environmentally friendly 78,000 square foot C4ISR Finishing Center
- Received the Federal Energy and Water Management Award from the Department of Energy for Acoustic Leak Detection System, which saved 17 million gallons of water.



C4ISR Finishing Center.



Electro optics/ night vision mission.



COMSEC Enterprise.

- Developed four Public-Private Partnerships valued at more than \$400K, allowing Tobyhanna to better support the warfighter.
- Thirty-seven employees completed the Learning Tree Project Management Certification Course.
- Developed and implemented a new robotics training program in order to exploit emerging technologies and support future C4ISR workload; thus far 27 employees have successfully completed the program.

- Installation of a Rapid Prototyping Machine increased capability to create precise and detailed models.
- Recognized by the Northeastern Pennsylvania Alliance with the 2012 Regional Leadership Award.
- Generated a regional economic impact of more than \$4 billion, creating more than 19,300 local jobs.
- Hosted the Assistant Secretary of the Army, Installations, Energy & Environment's two-day Net Zero Water Conference with the Honorable Katherine Hammack.
- Col. Gerhard P.R. Schröter becomes depot's 30th commander.



AN/MST-T1 Mini-MUTES.



Robotics training program.

- Invested \$10.5M into infrastructure to improve and upgrade the waste water treatment plant and Component Plating Branch facility.
- Updated technology through migration of 4,000 users to Enterprise Email and replaced 1,700 desktop computers.