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NEWS NOTES

Stroke prevention screening

There will be a stroke prevention screening Aug. 7-8 from 7 a.m. to 4 p.m. in the Occupational Health Clinic located in Building 11.

The cost of the screening is \$30, payable by cash, check or credit card at the time of the screening.

To make an appointment, visit the clinic.

Tee it up with Tobyhanna

The Tobyhanna Army Depot 15th Annual Commander's Cup Golf Tournament is scheduled for Sept. 4 at Pocono Manor's West Course.

There will be a shotgun start at 9 a.m. Four-person captain and crew teams must sign up by noon Aug. 24. The cost is \$280 per team and covers the cart, green fees and prizes. There will be a buffet luncheon and refreshments at The Landing.

Participants must be current or retired depot employees, or active-duty or retired military members. For more information, call Mike Carrera, X56364, Jason Menago, X59968, or Pat Mirabelle, X56821.

Days of Caring set

Employees are invited to help local organizations in a regional charity event this summer.

On Sept. 6, Lackawanna and Wayne counties will conduct their annual Day of Caring (DOC). On Sept. 13, Monroe County will have their annual DOC.

Volunteers throughout the community will perform various service projects to benefit local organizations.

Projects include carpentry, painting and clerical tasks.

To participate, contact John Ross, X57581, 909-6243 or john.j.ross.civ@mail.mil.

American Idol tickets on sale

The One Stop Shop is selling tickets to the Sept. 6 performance of American Idol.

The show begins at 7 p.m. at the Mohegan Sun Arena in Wilkes-Barre. The cost is \$41.

Guide to civilian safety available

The Army Leader's Guide to Civilian Safety has been posted to the U.S. Army Combat Readiness/Safety Center website: <http://safety.army.mil>. A copy is also available on the intranet under Safety, Supervisor Resources.

The guide was written to assist leaders and supervisors in preventing employee accidents and injuries. The administrative examples used in this guide, such as required forms and reporting procedures, apply to Army civilian employees.

Col. Schröter assumes command of depot Military ceremony signals beginning of new era

by Anthony Ricchiuzzi
Editor

Col. Gerhard P.R. Schröter accepted the Tobyhanna Army Depot flag and the burden of command from U.S. Communication-Electronics Command commander, Maj. Gen. Robert S. Ferrell July 12. He is the depot's 30th commander.

The ceremony held in front of the headquarters building was under a blue sky, a garrison flag and was augmented by music, a color guard, a civilian honor detachment, depot Soldiers, and witnessed by about 1,500 employees.

Former depot commander Col. Charles C. Gibson received the Legion of Merit for his outstanding performance as commander. Gibson's

next assignment will be Chief of Staff for CECOM.

Schröter, in his remarks, noted Tobyhanna's reputation for "superior electronics repair, support and assistance to our nation's Soldiers at the tip of the spear," adding he will, "continue to uphold and shape this reputation for the future."

Noting that he had been here more than 30 years ago on a skiing trip, Schröter added, "I could never have imagined being given this incredible opportunity and privilege to serve as the commander of Tobyhanna Army Depot." I look forward to being your commander as we navigate through the transition to the Army 2020."

Ferrell began his remarks by noting that the ceremony is a day of change

"as the command sees one leader leave this critical position and another arrive to carry on."

"We also recognize that this is a time of great change for our Army," he said. "After 10 years of sustained combat, we look forward to shaping the characteristics and capability of our Army for 2020 and beyond."

Ferrell said that the command must identify how it will support and respond to the joint, interagency, inter-government and multinational force, and combatant commanders despite the changes, and in a time of budgetary constraints.

"I believe CECOM is well positioned," he said. "The work performed at Tobyhanna exemplifies

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The passing of the colors from Maj. Gen. Robert S. Ferrell, CECOM commanding general, to Col. Gerhard P.R. Schröter signifies the passing of his trust and the responsibility to command Tobyhanna Army Depot. Depot Sgt. Maj. Kelvin Spencer, left, and Col. Charles C. Gibson, right, also took part in the traditional Change of Command ceremony July 12. (Photo by Charles Cardimona)

Tradition big part of flag etiquette

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Employees earn quarterly awards

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Feedback critical to success of depot survey

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Traditions show respect for flag

Military ceremonies and the playing of the National Anthem provide opportunities for all personnel to pay respect to the flag, preserve traditions and stimulate esprit de corps.

Depot ceremonies include the daily observance of Reveille and Retreat at 6 a.m. and 5 p.m. respectively.

When the first note of Reveille or Retreat sounds, military members and civilians, when outdoors, should stop their activities and face the flag. If the flag is not visible, face the direction of the music.

Military members in uniform will come to attention and execute a hand salute at the start of Reveille. Everyone not in uniform will stand at attention with their right hand over their heart. Veterans have the option of saluting or placing their hand over their heart.

Men out of uniform will remove and hold their hats with their right hand while placing the hand over their heart. Once the music stops, resume normal movement.

When Retreat sounds, military members in uniform will come to the position of parade rest. As the first note of "To the Colors" sounds, all personnel will come to attention, render a salute or place a hand over the heart until the music stops. "To the Colors" is the ceremonial music which follows Retreat.

Follow the same procedures any time the national anthem is played.

All vehicle movement must stop. Drivers will turn off the ignition if the vehicle makes loud noises, exit and execute proper courtesy to the flag as described. Security will control the movement of traffic during these ceremonies.

Other flag protocol procedures:

- Never use the flag as a decoration; use bunting.
- During a parade, salute the flag when it is six paces from you, and hold it until the flag has passed six paces beyond.
- When carrying the flag, hold it at a slight angle from your body, or carry it with one hand and rest it on your right shoulder.
- When displaying the flag outdoors on a building, hang it on a staff or rope over the sidewalk with the stars away from the building.
- To display the flag in a window, hang it vertically with the stars to the left of anyone looking at it from the street.
- To display the flag in a hall or lobby, hang it vertically across the main entrance with the stars to the left of anyone coming through the door.
- Hang the flag above any other flags on the same pole.
- The flag at half staff is a sign of mourning. Raise the flag to the top of the pole then lower it to the halfway point. Before lowering the flag, raise it to the top again at the end of the day.

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NIE speeds new encryption capability

ABERDEEN PROVING GROUND, Md. — The Army's 75th Ranger Regiment is already reaping the benefits of advanced encryption tools for their Rifleman Radios in Operation Enduring Freedom in Afghanistan, as a direct result of successful participation in the Network Integration Evaluation 12.1.

This Network Integration Evaluation, or NIE, process enabled the Army to field these capabilities much faster than normal acquisition cycles would have allowed.

"Our efforts to support the 75th Ranger Regiment by updating our existing systems were based upon the positive Soldier feedback we got from NIE 12.1," said Chris Manning, project director for Communications Security, or PD COMSEC. "That direct feedback was utilized for the radio-loading, mission-planning, and COMSEC-planning solutions that the unit eventually deployed with."

PD COMSEC participated in NIE 12.1 in

support of the Joint Program Executive Office for the Joint Tactical Radio System's, known as JPEO JTRS's, Project Manager Handheld, Manpack and Small Form Fit, or HMS, which manages the Rifleman Radios. As part of the Army's Agile Process to field new technologies to Soldiers at a faster pace, NIEs are a series of semi-annual evaluations, held at White Sands Missile Range, N.M., designed to integrate and mature the Army's tactical network.

Several adaptations of PD COMSEC's cryptographic network planning and management solutions were again put to the test and integrated into radio and tactical communication network systems during the more recent NIE 12.2, which took place in May and June. These cryptographic key management solutions will be incorporated into Capability 13 — the first integrated group of network technologies to be fielded to eight

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DeCA awards scholarship to local student

Mitchell Hubert of Honesdale is presented with a \$1,500 DeCA Scholarship for Military Children by Jerry Durham (left), Tobyhanna Commissary director, and John Lamberton (right), Pepperidge Farm sponsor representative on June 20 at the commissary. Hubert, the son of a retired Navy petty officer first class, wrote the winning essay about whose four faces should be on Mount Rushmore if it were to be built in the 21st century and why. The scholarship recognizes contributions by military families to the readiness of the fighting force and celebrates the role of the commissary in the military family community. The scholarship, funded through outside contributions, is awarded annually at each commissary. Fisher House Foundation serves as the program administrator. Children of active duty, Reserve, Guard, or retired military personnel may apply for this scholarship. Tobyhanna received 13 applications this year. (U.S. Army photo)

TOBYHANNA REPORTER

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TEAM
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Above, Equipment Specialist Joseph McCabe provides technical guidance on logistical information systems in Southwest Asia and Continental U.S. locations. Here he inspects a Unit Level Logistics System prior to shipment to Kandahar, Afghanistan. Right, Mary “Katie” Nolan, secretary, adjusts the hat on a mannequin used in a Building 1, hallway display. Nolan has worked in the Command and Staff Public Affairs Office for nearly five years. (Photos by Steve Grzedzinski)



Top performers claim depot’s quarterly awards

by Justin Eimers
Editorial Assistant

A secretary and an equipment specialist have been named depot Employees of the Quarter.

Mary “Katie” Nolan was honored for the junior category while Joseph McCabe was honored for the senior category award as Tobyhanna’s 2012 Employees of the Quarter for the second quarter.

Nolan has worked in the Public Affairs Office (PAO) for nearly five years and has been a depot employee for more than six. As secretary of office automation, she works in support of the Command Group and Staff while executing duties within PAO. Her responsibilities include organizing schedules for Public Affairs Chief Ed Mickley while assisting visitors and tours, and managing programs including Red Cross blood drives and the Commander’s Birthday Note program. Her various duties keep her involved and on her toes, an environment she says she enjoys being a part of.

“Every day in Public Affairs is a different and new challenge,” said Nolan. “It’s fast-paced and can sometimes

be hectic, but it’s a fantastic place to work.”

Along with her work as a steward for the depot community, Nolan says the support from her supervisors is what drives her to succeed.

“I have been fortunate to have supervisors in all of my positions at Tobyhanna that never let me forget the importance of both the individual and the team effort,” she said. “Particularly in PAO, I feel so appreciated for the work I do and that is vital in keeping anyone motivated.”

Mickley says Nolan’s tireless demeanor and positive attitude set her apart from many others.

“Katie plays an integral role in coordinating the multifaceted efforts of the Public Affairs Office and does so effortlessly and with great consistency,” said Mickley. “She is never without a smile and works tirelessly to accomplish the work set before her. She is a great example of where hard work can get you and has shown it on a daily basis.”

McCabe has worked in the Field Logistics Support Directorate for eight years. As an equipment specialist, he provides technical guidance on logistical information systems in Southwest Asia and Continental U.S. locations.

His duties also involve researching and purchasing information technology parts, software and services for Military Health Systems and Tobyhanna Forward Operating Locations (TFOLs) in Southwest Asia.

“What makes me the most proud about my job is that I have the opportunity to provide warfighters the equipment they need to do their jobs,” said McCabe. Expeditionary Division Chief John Parada says this gratification is just one of many qualities that make McCabe a deserving recipient.

“His ability to forecast and pre-plan for incoming workload enables all our TFOLs to meet the required turnaround times,” said Parada. “Joe is a key component of maintaining the depot image and serving the warfighter.”

McCabe deployed to Kosovo with the National Guard in 2007 and 2008. While deployed, he not only got a better understanding of what warfighters deal with on a daily basis, but he also gained valuable experience that keeps him motivated to perform at a high level.

“Living with the troops was an eye-opening experience,” said McCabe. “They rely on Tobyhanna Army Depot to keep their equipment operational. It’s the passion and sacrifice of our Soldiers that keeps me going day-to-day.”

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Security tips help protect smartphones, data

by Charles Pollarine
Information Technology Specialist

Smartphones are a great personal and business tool.

Just like your home or work computer, it needs protecting. I’ve listed five steps smartphone users can take to help protect their equipment and the data stored on it.

- Turn on the phone’s password protection, that way only you can use the phone.
- Download and install anti-virus software for your phone. Ask your cell-phone provider what anti-virus programs are recommended, or visit

the “apps” store and purchase one.

Phone viruses are becoming more common. Be careful when browsing the Internet using a phone because users can encounter malicious software from websites visited.

- When the phone’s operating system (Android, IOS by Apple, or Windows) has an update, make sure to download it so the phone remains current.

Phones can be set to download operating system updates automatically. Check with your service provider if you need help setting it up.

- When purchasing applications

for a phone, make sure to download from a trusted site. Be very cautious of free applications, they can provide data thieves an opening to steal personal information kept on your phone.

- Be aware that not all Wi-Fi hotspots are safe to use when banking or shopping.

Bank account information or credit card information can be stolen because hotspots can be shared by a number of people at one time.

For more information, contact the Information Assurance Office, X59392, or charles.n.pollarine.civ@mail.mil.

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Depot climate survey available on intranet

Employees can submit the Tobyhanna Army Depot Command Climate Survey through July 31.

It should take about 15 minutes for military members and government employees to complete the anonymous and voluntary survey. Open and candid feedback is critical to the success of the survey.

Details are available on the Tobyhanna Army Depot intranet page, to include a link and password.

The Technical Development Division has computers available to employees who would like to use them to take the survey.

Use the navigation buttons on each page to progress through the survey. Because this is an anonymous survey, if you close the browser in the middle of taking it or leave before completion, you will need to start over from the beginning.

To protect the confidentiality of employees, the completed surveys go directly to an independent firm for processing. No one will have access to individual survey records and the final results will be reported to depot leaders only on a group basis and in summarized form.

For more information, call Greg Myers, X57321.



Division runs rings around radar repair

Electronics Mechanic John Kulp performs a mechanical teardown and inspection of a slip-ring assembly, a component of the Modular Threat Emitter AN/MSQ-T43 (V4) Radar Simulator. As part of the process, Kulp inspects for damaged rings, brush blocks and connectors. Quality inspectors ensure the assembly is mechanically sound before its connected to the automatic test equipment (ATE), which involves connecting over 40 connectors containing more than 200 separate wires. The ATE tests each wire from the connector through each ring and brush block. Once testing is complete, the entire assembly is ready to be integrated back into the antenna platform. The slip-ring assembly allows radars to spin without twisting or damaging any wires. Kulp works in the Intelligence, Surveillance and Reconnaissance Directorate's Range Threat Systems Division. (Photo by Steve Grzedzinski)

New virtual portal connects Army command worldwide

by Emily Gee
PEO C3T MilTech Solutions

The U.S. Army Communications-Electronics Command (CECOM) recently implemented an innovative Microsoft SharePoint portal for its work force, which will centralize command data and applications to a single location for the first time.

Not only will the new capability enable the reorganization and management of its data dealing with the life-cycle support of communications-electronics systems across the Army, it will also connect over 13,000 CECOM employees worldwide.

“The command now has a collaboration tool that the entire work force is able to use,” said Patricia O’Connor, CECOM’s chief information officer. “It also serves as a good communications tool to get the word out on what’s critical to everyone in the organization at the same time.”

The portal was announced to the work force at a command-wide town hall meeting hosted by Maj. Gen. Robert S. Ferrell, CECOM commanding general. The CECOM chief information office began designing the portal last year. The design allows for different levels of information sharing, including command-wide directives, organization-based communications, and internal collaboration among employees, said Linda Vanbommel, the project manager for CECOM SharePoint implementation.

The CECOM SharePoint is open to all its employees. The main splash page consists of command-wide communications. In addition, personnel in each directorate and staff organization within CECOM can access specific sites in order to conduct internal, daily work that can be kept

private and secure. All data for the site is stored at a secure facility in Radford, Va.

“The portal will eliminate a lot of redundancy and streamline processes,” said Renee Ullman, content manager for CECOM. “In this time of fiscal and resource constraints for the Army, CECOM as a whole will be able to work smarter and more economically.”

Cost savings for the command

The centralization of data and applications will also reduce the workload on individual employees by helping to automate processes such as creating weekly activity reports, managing documents and keeping track of deadlines and workflows, O’Connor said.

For example, when entering weekly activity reports, each individual will go into their team site in SharePoint and create a report. The report will automatically transmit to a supervisor. Using the portal, leadership can choose information to roll up to a higher level report, eliminating the need to cut and paste from e-mails or word documents.

“Right now, because we have data everywhere and because email is our primary communications tool, I think we’re working harder than we need to,” O’Connor said. “SharePoint will automate processes so it will be easier for employees to do their job and we can save time and money.”

Through the portal, O’Connor hopes to realize cost savings for the command by creating a centralized inventory of applications, such as suspense trackers and calendars. To achieve an Army directive of data center consolidation, O’Connor plans to eliminate 30-40 percent of existing applications across the command over the next year.

“Because our employees are in disparate locations, stove-piping is our biggest challenge as a command,” O’Connor

said. “I want each employee to be able to understand everything; all the missions we do, how we do those missions, and the tools and products best used for them.”

CECOM plans to eliminate six organization-based suspense tracking systems and create a command-level central suspense tracking system on the SharePoint portal. A master calendar for the command is also under development. Consolidating applications to one command-wide instance will ensure employees are accessing the correct data and collaborating across the world.

Effective Records Management

CECOM is also using their SharePoint capability to begin a large-scale records management initiative for the proper storage and archival of more than three terabytes of data.

Through the portal, employees across the command will be able access documents on team and organizational sites. Once employees declare a draft document as a valid, official Army record, it will transfer to a records management environment within the portal and be searchable for the entire command.

Once the record has reached its archival point as determined by the Army records retention schedule, it will either be destroyed or archived into the Army Records Information Management System automatically, said Janet Wallen, records manager for CECOM G-6.

All CECOM employees will undergo three hours of training for SharePoint and a records management overview to fully understand the capabilities of the portal.

“I want every employee to understand the CECOM mission and the importance of their individual role in the CECOM family, as well as the best way to continue supporting that mission,” O’Connor said.



Clockwise from far left, Col. Gerhard P.R. Schröter became Tobyhanna Army Depot's 30th commander during a change of command ceremony July 12. Team Tobyhanna welcomes the Schröters (left to right), Annette, Kelly and Natalie following the ceremony. The Tobyhanna Army Depot Civilian Employee Honor Detachment join active-duty and Reserve component Soldiers, and members of the U.S. Army Wilkes-Barre Recruiting Company Color Guard during the ceremony. Schröter, Col. Charles C. Gibson, Maj. Gen. Robert S. Ferrell participate in the change of command ceremony.



COMMAND from Page 1

our commitment to excellence by ensuring the readiness of our Army's critical C4ISR equipment."

He praised Gibson's leadership in this time of change, noting that he and his wife Michelle have been a great leadership team.

"But I will be the first to admit that Chuck had an advantage in the command opportunity. He had you, the work force of Tobyhanna. There is no finer work force in the defense industrial base than the men and women of this depot."

Ferrell went on to note that although Tobyhanna had to say goodbye to a leader who made a difference in the lives of the community youth, the work force and Soldiers, command has been passed to a "brilliant Soldier" whose reputation of professionalism and record of stellar service precedes him.

Gibson said that the ceremony is about the work force. "As I told you on 29 July 2009 when I took command, what our nation needs it cannot buy," he said. "It needs Soldiers and a civilian work force who consider service to their nation an affair of the heart. And that is precisely what the Soldiers and civilians on this field represent today.

"I have been humbled by the respect, gratitude and recognition bestowed personally upon me by the northeast Pennsylvania community," he added. "All of these have

happened because of the opportunity I was given by the Army to command here at Tobyhanna Army Depot."

"I more fully appreciate what the former commanders told me about this being a great organization and how its work force is unmatched in its ability to take on a task, identify a solution and then efficiently implement that solution to the benefit of our men and women in uniform and to our nation."

He said that he and his family will leave "with the best of memories, a great sense of pride of having the privilege to lead a great organization and an outstanding team."

Photos by Steve Grzezdinski, Charles Cardimona and Brian Suriani



Clockwise from left, members of the 78th Army Band, Fort Dix, N.J., perform during the Tobyhanna Army Depot change of command ceremony as about 1,500 employees witnessed the military ceremony that took place in front of the headquarters building.

CAREER MILESTONE



From left, John Bevard, Thomas Yanochko, Laura Dumback, and Deputy Commander Frank Zardecki attend the Length of Service ceremony held June 27.

Three Tobyhanna employees were recognized for their years of government service during the Length of Service ceremony June 27.

Thomas Yanochko — 40 years, TOC project manager, Field Logistics Support Directorate.

John Bevard — 35 years, electronics worker, Air Traffic Control Division, Intelligence, Surveillance and Reconnaissance Directorate.

Laura Dumback — 30 years, supply technician,

Material Management Division, Production Management Directorate.

In addition to service certificates and pins, employees with 40 years receive a gold watch and a crystal eagle statue; 35 years an engraved mantel clock, and 30 years a framed American Flag and photo of the depot signed by coworkers. Honorees who attend the ceremony receive a four-hour time-off award. Deputy Commander Frank Zardecki presented the awards.

NEW DIVISION CHIEFS

Randall Brown is chief of the Manpower and Management Analysis Division, Resource Management Directorate.

He supervises the direction and execution of manpower and organization management programs for the depot. Brown is also the technical advisor to the installation commander on matters related to force development, manpower, organization, mission and functions, and authorization documentation.

He began his depot career in May 2012.

Brown is a 1984 graduate of Easton Area High School in Easton, Pa. He earned a Bachelor's Degree in Business Management from Moravian College in 1988.

He retired from the Army as a lieutenant colonel with 22 years of service. During his career he commanded an air traffic control battalion and an attack helicopter company. He deployed during Operations Desert Shield, Storm, Spring and Iraqi Freedom.

Brown's awards and decorations include the Meritorious Service Medal with one silver oak leaf cluster (OLC), Army Commendation Medal with three bronze OLCs, Army Achievement Medal with three OLCs, two Air Medals, a Legion of Merit, Bronze Star, National Defense Service Medal, Armed Forces Expeditionary Medal, Southwest Asia Service Medal with two stars, Global War on Terrorism Expeditionary and Service medals, Korean Defense Service Medal and Iraq Campaign Medal with two stars.

He is a member of the Association of the United States Army (AUSA), Society for Human Resource Management, Army Aviation Association of America



Brown



Ramey

and the American Helicopter Society. He enjoys playing golf.

William Ramey is chief of the Manufacturing Support Division, Production Management Directorate.

He supervises employees who perform pre-production planning for maintenance workload programs. He also ensures incoming programs are funded, assets are accounted for and accurate workload and program information is provided to all stakeholders.

Prior to his current position, Ramey was chief of the Systems Integration and Support Directorate's Integration Support Division.

Ramey is a 1999 graduate of Warren G. Harding High School, Warren, Ohio. He earned a Bachelor's Degree in Criminal Justice from Youngstown State University in 2003 and a Master of Business Administration from Webster University in 2009.

He served on active duty in the Army for five years and seven years in the Army Reserves. During this time, Ramey served with the 1st Space Brigade, Peterson Air Force Base, Colo.; 5th Armor Brigade, Fort Bliss, Texas; and 557th Maintenance Company, Fort Irwin, Calif.

Ramey's awards and decorations include the Bronze Star, Army Commendation Medal with two bronze OLCs, Army Achievement Medal with two bronze OLCs and the Space Badge.

He is a member of the Army Space Professionals Association and AUSA.

His hobbies include playing guitar and baseball, refinishing furniture and spending time with family.

WELCOME TO THE DEPOT

Name	Title	Organization
Amy Flowers	Secretary	D/RM
Maureen Krisovich	Secretary	D/Comm Sys
Eric Meager	Materials handler packer	D/Comm Sys
James Stellabotte	General attorney	Command Group
Radford Waring	Supply technician	D/PM
Michael Milioto	Security guard	D/IRM
Natalie Stotler	IT specialist	D/C3/Avionics

SCEPS

Christopher Chapman	Production controller	D/PM
Stanley Furdin	Supply clerk	D/Comm Sys
Logyn Pezak	Production controller	D/PM

STEPS

Michael Giedosh	Electronics worker	D/SIS
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RETIREES

Name	Retirement date	Organization
David Corradino	June 1	D/SIS
Karen Gorolis	June 1	D/ISR
Larry Bulanda	June 11	D/PII
Robert Bruno	June 30	D/Comm Sys
Thomas Cawley	June 30	D/Comm Sys
Nicholas Colacicco	June 30	D/PE
David Guzior	June 30	D/ISR
David Jurosky	June 30	D/BM
Ronald Kryeski	June 30	D/PM
Susan McGrath	June 30	D/PM
Linda Mellow	June 30	D/SIS
Emma Olsommer	June 30	D/PW
Lawrence Plunkett	June 30	D/ISR
Donald Suckstorff	June 30	D/Comm Sys
William Thomas	June 30	D/SIS
John Bevard	July 2	D/ISR
Robert Cays	July 2	D/PE
Joel Hodge	July 2	D/PE
William Chupko	July 3	D/ISR
Jon Bucher	July 14	TMDE

3rd shift employees may get back pay

Depot employees may be entitled to back pay as a result of an incorrect classification.

Some people who worked on third shift from 2007 to 2012 have been identified as being entitled to back pay for Sunday premium pay.

"This pay oversight was unforeseen and not intended to harm or deprive any employee of financial benefit," said Drew Nat, Resource Management Directorate's Financial Analysis Division chief. "Employees must have worked the shifts in question."

Nat explained that holidays and leave taken on those shifts does not raise an entitlement to Sunday premium pay.

Employees who may have worked on third shift from June 10, 2007, to March 12, 2011, should notify the civilian payroll office via e-mail — USARMY.TYAD.USAMC.MBX.PAYROLL@MAIL.MIL.

Another option is to send a hardcopy to, Mail Stop 5101, Attention: Payroll.

Personnel must provide their name, the last four digits of their social security number, and dates worked on third shift in an e-mail or on a blank sheet of paper, according to Nat.

Employees in the Security Division are excluded.

The civilian payroll office will notify each employee once the records are prepared and submitted to Defense Finance and Accounting Services (DFAS) for verification and processing. DFAS can take up to 60 business days to verify and prepare each employee's records prior to processing the back pay adjustments.

For details, talk to your supervisor, or call a payroll customer service representative, X59033 and X56113.

NEW SUPERVISOR



Maros

Stanley Maros is chief of the Digital Group Multiplexer/Mobile Subscriber Equipment Branch, Communications Systems Directorate.

He supervises personnel who work on the AN/TRC-190 High Capacity Line of Sight Terminals. The

branch Resets the terminals and also retrofits the PM-WIN-T. Prior to being named chief, Maros was an electronics mechanic leader in the directorate's Satellite Communications Division.

Maros is a 1984 graduate of Bishop Hannon High School in Scranton. He

earned an associate's degree from Lincoln Technical Institute in 1987.

Maros is a member of the Divine Mercy Parish in Scranton and is active in both a bowling and golf league. He enjoys hunting and fishing, and has bowled three 300 games.

Electronics program recognizes hard work; offers incentive for employee development

Ten employees have completed basic electronics training and received the Tobyhanna Electronics Certificate of Achievement.

The Tobyhanna Electronics Certificate Program sets the foundation to enhance employee knowledge and skills; provide incentive for employee development; and develop a three to five year training plan for employees.

"The program is an opportunity to acquire knowledge and validate their credentials for basic electronics. It allows us to develop a pool of well-rounded employees, allowing a more flexible workforce," said Brenda Fiorani, training administrator, Business Management Directorate.

"It also helps to produce a trained and qualified work force to increase efficiencies and quality products."

Employees that successfully complete formal training in Direct Current Theory, Alternating Current Theory, Diodes, Transistors, and possess current IPC J-Standard Soldering Certification can request a certificate.

Several employees have already met the formal educational requirements to obtain this certificate:

Rodney Reed, Systems Integration and Support (SIS) Directorate.

Travis Gruber, Communications Systems Directorate.

John Tetlak, Command, Control and Computers (C3) Avionics Directorate.

Michael Laskowski, SIS Directorate.

Brian Duggan, SIS Directorate.

John McHale, Intelligence, Surveillance and Reconnaissance (ISR) Directorate.

David Denault, ISR Directorate.

Angela Dalmas, C3/Avionics Directorate.

Kevin Slater, C3/Avionics Directorate.

Joseph Dohman, C3/Avionics Directorate.

"Employees who successfully meet the requirements will receive the certificate, which outlines their accomplishment, have their accomplishment coded in their Total Employee Development history and be recognized in a quarterly article in the *Tobyhanna Reporter*," Fiorani said.

Employees meeting program requirements should complete the ELTY Form 6364. Send the completed form to the Business Management Directorate Technical Development Division, Brenda Fiorani, brenda.fiorani.civ@mail.mil.

VLTP

Thousands of Tobyhanna Army Depot employees have donated more than 62,052 annual leave hours to help 644 people over the past 24 years. The voluntary leave transfer program (VLTP) allows federal employees to donate annual leave to fellow employees who have exhausted annual and sick leave because of either a personal or family medical emergency. For more information about the VLTP, call Melissa Newman, X55869, or Joseph Heitman, X57324, of the Management Employee Relations Division. There are 21 active VLTP cases with eligible employees in need of leave donations.

Edward J. Baker, ASRS Division, Production Management Directorate.

Robert Bamford, Voice Communications Division, Communications Systems (Comm Sys) Directorate.

George Bereznak, Electric Assembly Division, Systems Integration and Support (SIS) Directorate.

Johanna Collenburg, Equipment and Supply Division, Public Works Directorate.

Reinaldo Delvalle, Security Division, Industrial Risk Management Directorate

Jill Drake, Quality Management Division, Productivity Improvement and Innovation Directorate.

Holley Evans, SIS Directorate.

William Kimbell, Technical Development Division, Business Management Directorate.

Susan Hughes, Electronic Assembly Division, SIS Directorate.

Jonathon Leek, Voice Communications Division, Comm Sys Directorate.

Anthony Marino, Avionics Division,

C3/Avionics Directorate.

William McGroarty, Communications Security Division, Comm Sys Directorate.

Marisol Morales, Electronic Assembly Division, SIS Directorate.

Michael Murray, Tactical Communications Division, Comm Sys Directorate.

Jennifer Osborne, Signal Intelligence/Electronic Warfare Division, SIS Directorate.

John Paszko, Electronic Services Division, SIS Directorate.

Christy Robinson, Travel and Transportation Services Division, Resource Management Directorate.

Robert Smith, West Division, Field Logistics Support Directorate.

Diane Sosi, Electronic Services Division, SIS Directorate.

Elise Spivak, C3 Division, C3/Avionics Directorate

Frank Wallick, Voice Communications Division, Comm Sys Directorate.

HOW ARE WE DOING?



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Click on the customer service link to rate depot support, services

Robotics training helps depot prepare for the future

by Justin Eimers
Editorial Assistant

The Business Management Directorate's Technical Development Division now offers introductory classes in robotics to train employees on a future workload that may

one day call the depot home. Since more robotics equipment is deploying to the field, the military recognized the need for a primary overhaul and repair facility. Division chief Lynwood Turlington says that by offering this class, the depot has positioned itself well to receive this workload.

"The opportunity to add a robotics workload to the depot is here," he said. "Tobyhanna has the training in place and is ready to welcome such a mission."

The extensive three-week training focuses on robotic programming and the variety of tasks that robots now accomplish. Training instructor Mark Butler says the course length is necessary to cover "advanced theory" and perform "realistic lab exercises."

Hands-on training is provided through the use of three Lab-Volt Servo Robot Training Systems, allowing students to experience how robots can be programmed to perform many functions. After learning how to use and control the robotic arms, students move on to build and program mobile robots, a tracked vehicle and a wireless-controlled robot that functions similarly to a human. Depot employees who have completed the program say it is a great course providing helpful knowledge going forward.

"The robotics class is an excellent addition to the outstanding classes Tobyhanna already offers," said electronics mechanic Joseph Galada, who completed the Introduction to Robotics course in June. "The program has set me up to handle a future workload of robotics equipment. With robotics missions increasing by the

day, it's imperative that the depot trains its employees to be ready for a robotics workload."

Christopher Meyers, electronics mechanic in the Command, Control and Computers/Avionics Directorate's Business Automated Test Equipment Repair Branch, says the training provides helpful skills and gives employees a look into what the future may hold.

"The class taught us how robots and drones could be used to perform jobs that are too strenuous for humans to perform," said Meyers. "In some cases, robots can ensure humans stay out of harm's way. This is important for our workforce going into the future because it presents the opportunity for the depot to bring in a workload that plays a large role in assisting today's warfighters." Meyers completed the Introduction to Robotics program in May.

Since the program began in April, 17 depot employees have completed the training with an additional nine set to finish the course by the end of this month. The division also offers advanced electronics courses including radar, electronic warfare principles, modern digital communications, microwave fundamentals, antennas and phased arrays, and receivers and transmitters.



From left, electronics mechanics Adam Plesnarski, Christopher Meyers and Ian Haslam check the program operation of a track robot and wirelessly-controlled robot during a robotics training class. (Photo by Steve Grzedzinski)

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brigade combat teams starting in October.

Among the systems that utilized these solutions during NIE 12.2 were updated versions of three Army radios: the JTRS Rifleman Radio with an improved graphical user interface, the JTRS-HMS Manpack and the Harris Falcon AN/PRC-117G.

PD COMSEC's cryptographic network planning solution — Joint Automated Communications Electronic Operating Instructions, or CEOI, System / Automated Communications Engineering System, or JACS/ACES, referred to as "ACES" — provides the Soldier the ability to perform cryptographic network planning, management, generation and distribution. It also performs Electromagnetic Spectrum Operations and Signal Operating Instruction management, and supports more than a 130 different cryptographic devices.

"ACES is a drag and drop, Windows-driven menu system," said Eric Adair, product director for Key Management, which is assigned to PD COMSEC. "The code is easy to manipulate and it keeps everything down to a very basic level."

ACES works in conjunction with the Simple Key Loader, or SKL, which is a ruggedized Personal Digital Assistant that loads cryptographic "key" material into radios and other communications equipment. All of the secure data that comes out of ACES goes into the SKL, to then be loaded and used by the intended communication system, such as a radio. This secure data, known as "key" material, facilitates the encryption of data transmission and the scrambling of voice transmission so the enemy cannot decipher communications. The cryptographic key material can be used to either encrypt, decrypt or both.

Another version of ACES was vetted at NIE 12.2 and employed with the second generation of the Army's tactical communications network, Warfighter Information Network-Tactical, known as WIN-T, Increment 2, whose initial operational test and evaluation was held in conjunction with NIE 12.2. ACES software was operated with WIN-T Increment 2 as part of its Network Management System

and Tactical Key Management System, which helps plan, generate and distribute cryptographic keys within the WIN-T architecture. By having ACES employed with WIN-T, the Army will realize an element of network operations convergence and achieve efficiencies of fiscal and operational costs, Adair said.

When capability gaps are identified, the Army can now use the NIE and the Agile Process to provide Soldiers with new equipment and advanced technology insertions faster than ever before. However, when new capability is brought in so rapidly, it is imperative the infrastructure that supports that new capability also advances, Adair said.

"We've been able to steer our team to support the rapid change of new radios and communication equipment," Adair said. "And we make the required changes into ACES so it can support the system's overall cryptographic key management plan."

As the Army modernizes its force through the fielding of integrated capability sets, ACES will be able to support an increasing array of integrated communication systems. PD COMSEC, assigned to the Army's Program Executive Office for Command, Control and Communications-Tactical, known as PEO C3T, is working with other project managers, known as PMs, as they bring new communication technologies through the NIE to ensure that the various system profiles can be supported within ACES and that the new systems and upgrades have a proper cryptographic key management and distribution plan in place, Adair said.

Currently for CS 13, PD Key Management is working with other PMs, such as PM WIN-T and PM JTRS-Network Enterprise Domain, to combine redundant radio planning capabilities into one ACES platform. JTRS Enterprise Network Manger, which enables signal Soldiers to manage the networks of JTRS software-defined radio sets; Tactical Internet Management System — Radio Based Situational Awareness Monitor, which provides monitoring of Joint Battle Command — Platform; the Mounted Computing

Environment; along with other Lower Tier Network Environment and radio monitoring requirements are all being combined into this single box concept, Adair said.

Streamlining these capabilities could pose a huge cost avoidance to the Army and it has the potential to eliminate multiple laptops from Capability Set 13, which will reduce operational burden, Adair said.

"ACES is required as part of cryptographic network management and distribution, so by also leveraging it as the Army's platform to consolidate radio and COMSEC planning software, it makes it easier on Soldiers because they don't have to maintain multiple laptop systems to plan, configure, and manage the tactical radio network." Manning said. "It does everything in one shot."



A 2nd Brigade Combat Team, 1st Armored Division Soldier uses the Joint Tactical Radio Systems Rifleman Radio to communicate during the NIE 12.2. (Photo by Claire Heining Schwerin)