

BEST PLACES TO WORK IN THE FEDERAL GOVERNMENT – 2007 RANKINGS

On Thursday, April 19, 2007, the Department of the Army was recognized by the Partnership for Public Service and American University's Institute for the Study of Public Policy Implementation (ISPPI) as one of the Best Places to Work in the Federal Government for 2007. The Army participated in a luncheon and award presentation along with other Federal agency winners and received the award for ranking 10th among large Federal agencies. Large agencies are defined as those independent agencies or Cabinet departments with 2,000 or more full-time, permanent employees.

The data used to develop the Best Place to Work rankings was collected by the Office of Personnel Management (OPM) in its most recent Federal Human Capital Survey, completed in the summer of 2006. This survey was distributed to a stratified random sample of over 436,000 executive branch full-time permanent employees, making it the largest survey of Federal employees ever undertaken. The survey achieved a response rate of 57 percent, resulting in a final sample of over 221,000 employees. Working with the consulting firm Hay Group, the Partnership for Public Service and ISPPI created a statistical model to transform the raw survey data into specific measures of workplace satisfaction in order to create the overall Best Places to Work index. This information was used to calculate the results for each agency as well as demographic groups within these organizations. Agencies were also scored in 10 workplace environment ("Best in Class") categories such as Effective Leadership, Employee Skills/Mission Match, and Work/Life Balance.

Through this methodology, agency subcomponents were also ranked, to include a ranking of 14th for Army National Guard Units and a ranking of 26th for the U.S. Army Acquisition Support Center among such subcomponents. Army National Guard Units were also ranked 4th among Best in Class in the Employee Skills/Mission Match category.

The Best Places to Work rankings were created to provide a comprehensive and authoritative rating of employee satisfaction across agencies and subcomponents in the federal government. Employee engagement and commitment are two necessary ingredients in developing high-performing organizations and attracting the best and brightest who are needed more than ever to work in government. The Best Places to Work rankings provide job seekers unprecedented insight on opportunities for public service by highlighting the Federal government's high-performing agencies and promoting Federal organizations that often go unheralded. All agency and subcomponent rankings may be found at www.bestplacestowork.org.